

UNIVERSITY OF PRINCE EDWARD ISLAND

FACULTY ASSOCIATION PROPOSAL ON

FACULTY SALARY SCHEDULE OF MINIMUMS

1973 - 1974			
1 Years in Rank Including 1972-73	2 1972-73 Schedule of Minimums	3 1973-74 Schedule of Minimums	4 Years in Rank Including 1973-74
RANK IMMEDIATELY BELOW ASSISTANT PROFESSOR			
0	\$ 9,270	\$ 9,777	1
1	9,270	10,091	2
2	9,599	10,431	3
3	10,122	10,986	4
4	10,459	11,340	5
more than 4	10,472	11,354	more than 5
ASSISTANT PROFESSOR			
0	\$11,603	\$12,194	1
1	11,603	12,658	2
2	12,035	13,013	3
3	12,732	13,855	4
4	13,181	14,317	5
5	13,631	14,790	6
6	14,080	15,262	7
MORE THAN 6	14,097	15,280	more than 7
ASSOCIATE PROFESSOR			
0	\$15,082	\$15,851	1
1	15,082	16,431	2
2	15,622	16,999	3
3	16,504	17,926	4
4	17,066	18,516	5
5	17,627	19,108	6
6	18,189	19,626	7
more than 6	18,210	19,719	more than 7
PROFESSOR			
0	\$19,140	\$20,166	1
1	19,140	20,812	2
2	19,788	21,493	3
3	20,867	22,627	4
4	21,541	23,335	5
5	22,214	24,043	6
6	22,888	24,751	7
more than 6	22,914	24,778	more than 7

In 1971, the Special Senate Committee on Poverty published its report. Part of this report consisted of the setting of poverty lines. By the Committee's definition, if you make below the salaries listed, you are living in poverty conditions.

For a married couple with no children the minimum is \$3570, if they have one child \$4290, two children \$5000, three children \$5710 etc. These were the figures as published in 1971 and do not include the increases due to cost of living.

The University of Prince Edward Island is a partially government run organization. Despite this the administration does not seem to be aware of the figures mentioned, or are indifferent to them. As can be seen from the salary scale for non-academic employees a large number of these are below the set poverty lines. It has come to my attention that there is a foreman in range #27. If this is true then the workers of this community are making less than the \$5235 which is tops in this range.

For the staff member who comes in at the bottom, his salary will be \$3229 a year, non-negotiable. The same position on faculty nets \$9270 which is only a minimum and is negotiable. The difference here is hardly noticeable (\$6000) if we go to the other end of the scale and see a difference of over \$13000. Simple arithmetic will show that \$3229 per year works out to about \$1.55 an hour. Would you do manual labour at that wage?

In talking with members of the staff I found it difficult to find out how you get promoted. It appears

that the way is lined by a recommendation of your superior, which is always a wonderful way to stop any boat rocking that might develop.

But things are looking better, or are they? The workers now are in a union, they are represented in negotiations by two carpenters and an electrician. Those two trades make up about 10% of the union, whereas the cleaners who are over half of the union have no representative. This appears to me like

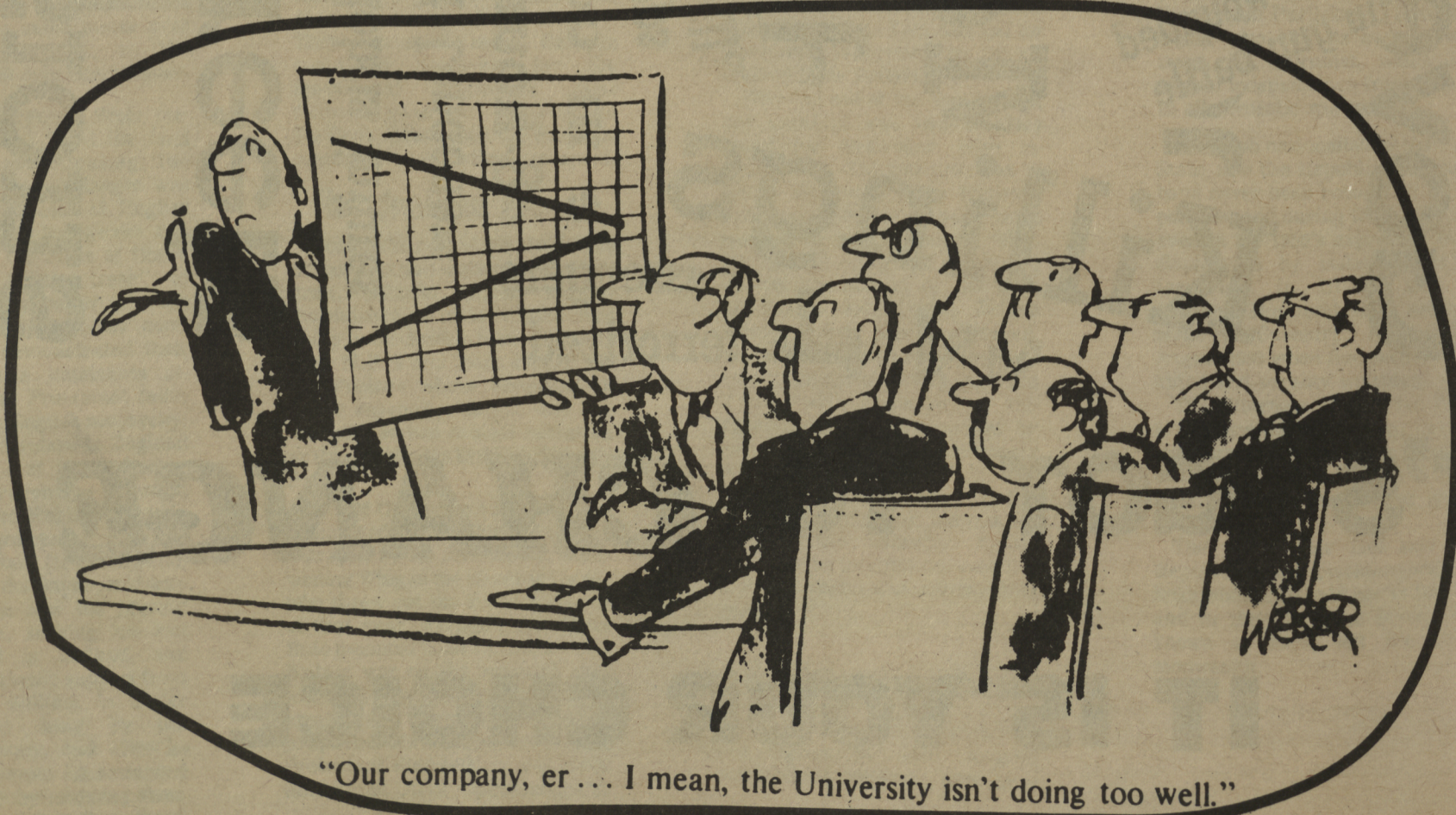
asking Dundas Farms to look after the interests of the small farmers of Prince Edward Island. The matter of the rink attendants also has me puzzled. I learned that they are union members, they pay their dues, yet for some reason are not represented by the union in negotiations. Strange happenings.

The argument was presented to me that the salaries are low but you can increase if you stay on. In my research I discovered one particularly interesting example. There is a person on this campus who has worked here for over twenty years. That's a hell of a long time to put into any job.

This individual is considered to be the best worker in his/her occupation on campus. The shameful facts are the salary of \$4122 per year that is paid to this individual. Good money for a lifetime work.

The reason for printing

CON'T ON PAGE 3



"Our company, er... I mean, the University isn't doing too well."