Skilled Labor Shortage Expected To Grow Worse

OTTAWA (CP)—The current shortage of skilled labor probably will grow worse over the next five years and could jeopardize Canada's continued prosperity if it is not remedied quickly, the Economic Council of Canada has warned.

The council urged the government to give urgent priority to new manpower-and labor-market policies, calling this "the area of greatest need for urgent and effective action."

The council's second annual review of the economy placed repeated emphasis on the mounting shortage of management, professional and technically-skilled labor.

As a vital first step, it suggested creation of a strong central agency-even a new government department — to run the manpower programs now scattered through various departments and to prepare new ones.

The report was written before Prime Minister Pearson's announcement Dec. 17 that a new manpower department is being established under Jean Marchand, former Quebec labor leader, who was taken into the cabinet last month as immigration minister.

HAD PRIOR TALKS

Dr. John J. Deutsch, chairman of the Economic Council, told a press conference there had been prior discussions between the council and the government on the question of a federal manpower agency, raised originally in last year's economic review. But Mr. Pearson's decision was not known when the report went to the printers early in December.

Other recommendations in today's report, all repeated from its first report last year, called for:

—Revitalization of the National Employment Sevice to expand its job-placement role to that of a full manpower

—More and better programs for the retraining of adult workers.

—More adequate labor market information, particularly on job vacancies.

—An improved manpower mobility plan, stressing grants rather than repayable loans.

The council said the vocational school expansion programs of recent years are only part of the answer to the problem of manpower shortages.

'MAJOR THRUST' URGED

"There has not been any significant breakthrough in the training or retraining of existing members of the labor force. The need for a major thrust in this area is all the more important since it will take decades to raise the level of skills of the total labor force if training is largely limited to younger persons."

A continuous program for retraining workers and improving their technical skills was essential in the process of dynamic and sustained economic growth.

Current program of this nature were riddled with deficiencies and shortcomings.

There was a lack of public knowledge about them, trained vocational teachers were not being turned out in sufficient numbers and allowances paid to trainees were discouraging enrolment.

Too often the type of training being supplied was outdated by changes in technology. Timetables and facilities were not suitable for adults. Provincial or local authorities lacked information on developing manpower needs.

"Because many authorities are involved, the responsibility for the initiation of programs is often not clear. Consequently, programs that are needed do not get implemented."

It criticized the new manpower mobility program under which certain workers can get assistance to move to new job areas. This program provides grants to one category of workers, repayable loans to another.

The council felt the loan feature was self-defeating, tending to penalize the enterprising worker. Only out right grants should begin a regular survey bor mobility.

On the question of labor market information, it said the new manpower department and the Dominion Bureau of Statisics should begin a regular survey of job vacancies as soon as possible. This was essential to operation of a proper manpower program.

Admitting the technical difficulties involved in such a step the council noted that U.S. government agencies have tested such a job-vacancy survey and the results have been promising.

The better the information gathered, the easier it would be to match labor demand and supply in the current tight market.

The report said labor and management have a key role along with government in meeting the manpower shortage.

Employers should introduce and step up on-the-job training plans.

There should be a full reappraisal of "management, professional and labor union procedures and practices which impede the training, mobility and more effective use of scarce manpower skills."

Capital Outflow Figures Released

OTTAWA (CP) — Canada's trade in outstanding securities in October resulted in a net capital outflow of $24,000,000, the Dominion Bureau of Statistics reported.

Net purchases from United States residents accounted for $14,800,000 while purchases from United Kingdom residents amounted to $5,500,000. Another $3,700,000 was bought from other countries.

Trade volume continued to expand from the low level reached in July but the $243,000,000 recorded was still down from June's $251,000,000.

The capital outflow from outstanding securities was $6,400,000 in August and $2,800,000 in September.

AMC Officers Get Pay Cuts

DETROIT (AP) — A proxy statement has disclosed that top officers of American Motors Corp. were not given bonuses for 1965 and their total remuneration was cut by almost 12 per cent.

The statement also revealed that three AMC officers who are candidates for re-election to the board of directors reported a large decrease in their AMC shaeholdings last year.

American motors, the only major U.S. auto firm whose sales and profits declined in 1965, ended the fiscal year with net profits of $5,206,572, or 27 cents a share. This was down from the profits reported for the fiscal year ending Sept. 30, 1964 of $26,226,735, or $1.38 a share.

The statement disclosed that aggregate remuneration of all officers and directors totalled $1,035,421 in the 1964-65 fiscal year. This was a decline of $138,586, or almost 12 per cent, from the previous year's $1,174,007.

Richard E. Cross, AMC chairman, received $61,624 in 1965, a drop of $5,218 from 1964 when he got $66,842. Roy Abernethy, president, received $143,039, a decrease of $12,664 from 1964 when he received $155,703.

TOWER LEANS TWO WAYS

The Leaning Tower of Pisa has a bend as well as a lean; upper stories were built at an angle in an unsuccessful attempt to correct the subsidence at the base.

ON THE AIR

The following program listings are published free of charge as a public service and appear as presented to us by the stations concerned.

FRIDAY PROGRAMS

CFCY-TV

1.30 p.m.—Musicale
2.00 p.m.—Film Festival
2.30 p.m.—Film Festival
3.00 p.m.—To Tell The Truth
3.25 p.m.—Take 30
4.00 p.m.—Bonnie Prudden Show
4.31 p.m.—Razzle Dazzle
5.00 p.m.—Rin Tin Tin
5.30 p.m.—Music Hop
Frank's Bandstand
6.00 p.m.—Mr. Ed
6.30 p.m.—Gazette
6.55 p.m.—Music for Christmas
7.00 p.m.—CFCY TV News
7.15 p.m.—TBA
7.30 p.m.—The Flintstones
8.00 p.m.—The Munsters
8.30 p.m.—Musical Showcase
9.00 p.m.—Get Smart
9.30 p.m.—Tommy Hunter Show
10.00 p.m.—Friday Theatre
Ten Tall Men
12.00 a.m.—CBC TV News
12.13 a.m.—Local Weather and Sport Scores
12.14 a.m.—Sign Off

CKCW-TV

9.57 a.m.—Station Sign On
10.00 a.m.—Mr. Piper
10.30 a.m.—Nova Scotia Schools
11.30 a.m.—Friendly Giant
11.45 a.m.—Chez Helene
12.00 p.m.—Butternut Square
12.20 p.m.—Across Canada
12.50 p.m.—Friday Playbill
Knock on Any Door
2.30 p.m.—At Home with Helen Crocker
3.00 p.m.—To Tell The Truth
3.30 p.m.—Take Thirty
4.00 p.m.—Bonnie Prudden
4.30 p.m.—Razzle Dazzle
5.00 p.m.—Cartoon Capers
5.30 p.m.—Music Hop
6.00 p.m.—Supper Club
6.15 p.m.—TV News
6.25 p.m.—TV Weather
6.30 p.m.—TV Sports
6.35 p.m.—Supper Club
7.00 p.m.—Green Acres
7.30 p.m.—The Saint
8.30 p.m.—Peyton Place—III
9.00 p.m.—Get Smart
9.30 p.m.—Tommy Hunter Show
10.00 p.m.—Friday Night at the Movies
Part I—Alexandre The Great
Part II—Sirrocco
12.00 p.m.—CBC National News
12.15 a.m.—LTV News Highlights
12.17 a.m.—Friday Nite Movie Continued
2.00 a.m.—Station Sign Off

CFCY

FRIDAY

6.30—News and Weather
6.35—Morning Roundup
6.45—Island Wr. and Mar. Temp.
6.46—Morning Roundup
6.55—News and Weather
7.00—Hebrew Christian Hour
7.15—Morning Roundup
7.30—News and Weather
7.35—Farm Report
7.41—Morning Roundup
7.45—Island Wr. and Mar. Temp.
7.46—Morning Roundup
7.56—Sports Capsule and Scoreboard
8.00—News
8.11—Weather
8.16—Morning Roundup
8.45—Weather
8.50—Atlantic News Roundup
8.58—Thought For Today
9.00—CBC National News—CBC
9.11—Preview Commentary—CBC
9.15—Assignment
9.20—Notes and Music
10.00—News and Weather
10.05—Notes and Music
10.25—Sunlight Eye
10.30—Notes and Music
11.00—News and Weather
11.05—Notes and Music
11.45—Bulletin Board
11.50—Notes and Music
11.55—Atlantic News Roundup
12.00—Weather
12.05—Town and Country Time
12.30—News and Weather
12.45—Town and Country Time
1.00—News and Weather
1.05—Story To Remember
1.15—Gordie Tapp Show
1.45—Time Out For Melody
1.59—D.O. Time Signal
2.00—Time Out For Melody
2.15—National School B'd'c'st CBC
2.45—Mostly Music
3.00—News Headlines and Weather
3.03—Trans-Canada Matinee—CBC
3.30—Mostly Music
4.00—News Headlines and Weather
4.03—Canadian Roundup—CBC
4.10—Tops In Pops
5.00—News and Weather
5.05—The Outports
5.25—Marine Weather
5.28—The Outports
6.00—News and Weather
6.15—On Parliament Hill—CBC
6.20—Todays Editorial—CBC
6.25—Sports Parade
6.30—Business Barometer—CBC
6.35—Tonight's Music
7.00—Back to the Bible
7.30—News and Weather
7.45—Tonight's Music
8.58—Headlines and Weather
9.00—1967 And All That CBC
9.45—In Canada This Week CBC
10.00—CBC News
10.15—Today's Editorial and This Week at the UN
10.30—Music Scene Montreal CBC
11.20—Record Album
11.15—For Consumers —CBC

11.00—News and Regional Weather
11.05—Starlight Serenade
11.30—News and Maritime Weather
11.35—Starlight Serenade Sport—CBC
12.00—CBC News Weather and Sports
12.15—CBC News and Music—CBC

CBA RADIO

FRIDAY

6:00—The Morning Show, Part 1
7:00—The Morning Show, Part 1 (Cont'd)
8:00—CBC News and Inland Wx.
8:15—Maritime Sportscast
8:21—The Morning Show, Part 2
8:35—Max Ferguson Show
9:00—CBC News
9:10—Commentary
9:15—Assignment
9:21—A.M. Chronicle
10:45—Playroom
11:00—CBC News
11:05—Joan Marshall
11:15—For Consumers
11:20—Rural Commentary
11:30—The Archers
11:45—Music On The Heather
11:55—Assignment
12:00—Jamboree Junction
12:15—Tommy Hunter and Pals
12:30—Maritime Farm Broadcast
1:00—CBC News and Weather
1:15—Gordie Tapp Show
1:45—Time Out For Melody
1:59—D.O. Time Signal
2:00—Time Out For Melody
2:15—National School Broadcast
3:00—CBC News
3:03—Trans-Canada Matinee
3:30—Trans-Canada Matinee
4:00—CBC News
4:03—Canadian Roundup
4:10—Music In The Air
4:15—Music In The Air
4:30—Assignment
4:35—Music In The Air
5:00—Mar. Fish Broadcast
5:20—Tempo CBC Notebook
5:35—Assignment
5:45—Tempo and Notebook
6:00—CBC News
6:15—On Parliament Hill
6:20—Today's Editorial
6:25—Inland Weather and Sports Scores
6:30—Business Barometer
6:35—Who Will Come With Me
6:50—Rod and Charles
7:05—Music In The Evening
8:00—1967 And All that (Part 1)
9:45—In Canada This Week
10:00—CBC National News
10:15—Today's Editorial
10:30—Music Scene Montreal
11:00—Bill of Fare "Sounding Brass"
12:00—CBC News
12:03—Sport Scores, Inland and Marine Weather
12:15—Music In The Night

British Gold Reserves Up

LONDON (Reuters — Britain's gold and convertible currency reserves increased in December by £6-000,000 ($18,000,000) to reach £1,073,000,000 ($3,219,00,000), it was announced here.

The increase was achieved after repayment of some of the overseas loans which helped to sustain the pound during a year-long crisis.

It was the fourth month in succession that reserves had built up to such an extent that the Bank of England was able to reduce its overseas loan indebtedness.

December's total of £1,073,000,000 was £246,000,000 ($738,000,000) higher than the reserves figure at the end of 1964.

RIPLEY'S BELIEVE IT OR NOT

DAILY CROSSWORD

ACROSS
1. Talon
5. At a distance
9. Rodent
10. Cubitus
11. Wandered
12. Western farm
14. Piece out
15. Suitable
16. Business abbreviation
17. Ruin
21. Auricle
22. Wild cry
23. Rascal
26. Across: prefix
27. Refer to repeatedly
28. "Ulalume" author
29. Protest
34. Pronoun
35. N.Z. fern root
36. Clip
37. Indian babies
39. Walk slowly
41. Infrequent
42. Christmas
43. Speaks
44. High, rocky hills

DOWN
1. Strangle
2. Washes
3. Familiar verb form
4. Marry
5. Containing gold
6. Sycophant
7. Yearly: abbr.
8. Nocturnal carnivore
11. Radical
13. Sharpens, as a razor
15. Pelt
18. Not permanent
19. Knock
20. Ragweed genus
23. Bush
24. Roman rulers
25. Fortify
26. Youngster
28. Greek letter
30. Sniffs
31. Color
32. Taxes
33. Female sheep
38. Sheep cry
39. Worker of a sort
40. Low

1	2	3	4	■	5	6	7	8	■		
9				■	10				■		
11				■	12				13		
14			■	■	15			■	16		
17			18	19				20			
■	■	■	21			■	22				
23	24	25			■	26					
27				■	28			■	■	■	
29				30				31	32	33	
34			35			■	■	36			
37		38			■	39	40				
■	41				■	42				■	
■	43				■	44				■	

CARE SCOW
CONES PORES
ONTO LOWELL
UVA MORALLY
RI FEWER
SNARES DISH
ECLAT PINTO
GEST RICKER
ELITE EN
OCARINA ORE
PRINTS SPIT
TORAH TEENS
PELE RANG

Yesterday's Answer

DAILY CRYPTOQUOTE — Here's how to work it:

A X Y D L B A A X R
is L O N G F E L L O W

One letter simply stands for another. In this sample A is used for the three L's, X for the two O's, etc. Single letters, apostrophies, the length and formation of the words are all hints. Each day the code letters are different.

A Cryptogram Quotation

YDRW LYZ LEALY KMRR BZEI SWLZJ DFSAJL LS DVXSRALZ WDRXZYSSQ.—KYDLZRI

Yesterday's Cryptoquote: ENTHUSIASTS SOON UNDERSTAND EACH OTHER.—IRVING

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CONTRACT BRIDGE

By B. JAY BECKER

BIDDING QUIZ

You are South, neither side vulnerable. The bidding has been:

West	North	East	South
1♣	Dble	Pass	?

What would you bid now with each of the following five hands?

1. ♠A986 ♥AJ75 ♦Q864 ♣7
2. ♠Q8 ♥Q9 ♦AJ842 ♣QJ73
3. ♠872 ♥85 ♦KJ6 ♣J9742
4. ♠64 ♥AJ63 ♦K8732 ♣83
5. ♠AQJ8653 ♥964 ♦J7 ♣5

1. Two clubs. This unaccustomed response is the best possible bid unuder the circumstances. To begin, with you must assume you have a game after partner has doubled and thus shown not only an opening bid but also good support for at least two of the three suits outside of clubs. Certainly, if partner had opened the bidding with either a spade or a heart, you would not let go before game was reached. You should have the same feeling when partner doubles a club.

Obviously, you cannot respond to the double with one heart or one spade because that is what you would do if you had been dealt: ♠J852 ♥J852 ♦93 ♣942 You can't bid a good hand and a bad hand the same way and expect partner to know which one you have.

Of course, you could show very good values by responding two hearts or two spades, but partner would naturally expect a better suit for the jump response. The best way of revealing uncertainty about the trump suit is by means of a cuebid in clubs. This bid forces partner to choose the trump suit.

2. Two notrump. Game possibilities in notrump are very good and the best bid to make is a jump response in notrump The hand is too good for a one diamond response, since you have 12 points and might have had none. It is also best to avoid a two diamond response, since the potential of the hand lies more in a nine-trick game than an eleven-trick game.

3. One diamond. One rarely responds with a three-card suit, but that is all you can really do under the circumstances. A one notrump response would indicate a better hand than you have.

4. One heart. This is preferable to one diamond even though the diamonds are longer. The reason is that there is a far better chance of making a game in hearts (ten tricks) than a game in diamonds (eleven tricks.) Game is not far away if partner has more than a minimem double.

5. Four spades. You should be unwilling to play for less than game with seven taking tricks opposite a takeout double, and there should be little doubt about the best contract. Simplest is best.

OUR BOARDING HOUSE MAJOR HOOPLE

GRANDMA MICKEY MOUSE ETTA KETT SECRET AGENT X-9 HENRY THE LONE RANGER NUBBIN JOE PALOOKA MUGGS & SKEETER L'IL ABNER