

Shorter Week, More Holidays Seen Top Labor Demand

By ROBERT PRINSKY
MONTREAL (CP)—Once a week of 35 hours reaches what he feels is a satisfactory level, what more is he wanted from employer?
 More time to spend his money would seem to be the most content negotiations. Requests for shorter work weeks and longer vacations are being discussed at most bargaining tables these days.

Some steel and aluminum workers have an entirely new vacation plan. Every five years they are entitled to an extended vacation of 10 to 13 weeks in addition to normal yearly holidays.

This idea is the brainchild of the U.S. and Steelworkers of America which introduced it in the United States of Continental Canada and American Can two years ago. Since then most other aluminum and steel producers have adopted it.

It was included in agreements at subsidiaries of the two companies in Canada last year, but only in the last month has a mandate from not controlled by American interests taken up the plan.

SIGNED CONTRACT
 Canadian British Aluminum Ltd. (CBA), most of whose stock is owned by British Aluminum Co. Ltd. and Quebec North Shore Paper Co., signed a contract with the National Federation of Metalworkers (NFM) giving them the right to 10 weeks vacation every five years.

The 800 employees receive 10 weeks' pay but they take only 10 weeks off. In other years they receive normal vacation periods: One week after one year of service, two weeks after two years, and three weeks after 10 years. The contract was concluded without any strike for conciliation, as were all other agreements involving the new vacation plan.

With other firms employees take the full 15 weeks but are not eligible for them until they have completed 15 years service.

Both labor and management feel extended vacations will create new jobs. "When one man is away on 13 weeks' leave, someone else is required to take his place," says L. J. Rivard, employment manager of American Can Co. of Canada Ltd. About 1,600 American workers benefit from the plan in Canada.

OTHER BENEFITS SEEN
 Union officials also look to secondary benefits. Marcel Pepin, secretary-general of the Confederation of National Trade Unions, which participated in the CBA negotiations, says employees will demand:

Embryonic Life Is Forecast From Test Tube
 BAR HARBOR, Me. (AP)—One of the world's leading geneticists forecast here that embryonic human life would be produced artificially in a laboratory—in the form of still developing test tube babies—by the end of this century.

Dr. Bentley H. Glass of Johns Hopkins University said that such a revolutionary development could be fraught with both legal and moral problems, including whether disposal of such an embryo, once it was developed, would constitute murder.

Such an embryo would be a developing child, equivalent to one present in a mother's womb during the first few months of normal human pregnancy.

But since fewer jobs will be necessary, the reduced supplementary unemployment benefits paid by the company should at least partially offset the cost.

Most aluminum and steel workers are paid supplementary wages while laid off to make up the difference between employment insurance benefits paid at 90 per cent of their normal wages.

ONLY IN WINTER
 At the two companies, employees may take their 13 weeks only during the slack winter season, when many normally are laid off, says Jacques Charlois of the Canadian Labor Congress.

"We originally called for a 35-hour work week at the conclave but settled on the longer vacation instead," he says.

Package deals combining longer vacations with smaller pay increases may soon be introduced in other Canadian industries. Pat Burke, district director of the United Steelworkers in Montreal, says the new vacation package is "one of the major projects in the basic steel negotiations this year."

"When you have achieved a certain rate structure you begin to think of other matters," he says.

FEMALE TREES
 The gingko tree, which has survived more than 100,000,000 years on earth, can be either male or female. Holly has similar characteristics.

Ike Pledges Full Support

HERSHEY, Pa. (AP)—Former president Eisenhower has pledged full support to the Republican ticket after presidential nominee Barry Goldwater had renounced the backing of extremists.

Eisenhower read to a press conference meeting a party summit meeting a statement in which he said that Goldwater had made it clear that if elected he would follow the basic policies of the Eisenhower administration.

Praising Goldwater and Representative William E. Miller of New York, the vice-presidential nominee Barry Goldwater had renounced the backing of extremists.

"They place country above self. Both are dedicated to full equality of rights and opportunity for all, regardless of race or creed, and will be tireless in the pursuit of peace with justice—in freedom."

QUADS BORN
 BUSSELS (Reuters)—Mrs. Marie-Therese Noe gave birth Tuesday night to quadruplets, a girl and three boys. One of the boys died three hours later.

The Guardian, Charlottetown, P.I., Aug. 14, 1964. 7

HORSESHOE CHAMPION
 GREENVILLE, Ohio (AP)—Harold Reed, 49-year-old farmer from Sabina, Ohio, captured the World Horseshoe championship Tuesday night when he beat defending champion John Monasmit of Yakima, Wash. In the next-to-last game, Reed finished with 32 games won, three games lost and an 84.1 finger percentage.

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