

Gordon Warns Union Leaders In Outlining Railway Terms

MONTREAL, Aug. 10—The Canadian National and Canadian Pacific Railways today made a final offer to the non-operating unions who have threatened to begin a strike on August 22, that would completely tie up the nation's two largest rail carriers and with them the Ontario Northland Railway and the Toronto, Hamilton and Buffalo Railway.

The offer was made personally to the full negotiating committees of the two union groups by Donald Gordon, chairman and president of the Canadian National in behalf of himself and W. A. Mather, president of the Canadian Pacific. Mr. Mather being in Western Canada, the C.P.R. was represented at the meeting by N. R. Crump, vice-president. The final offer, which excludes hotel and winter transport employees, was as follows:

- (1) Recognition by railway management of a moral obligation to implement the 40-hour week at the appropriate time.
- (2) Recognition by the unions in principle, subject to negotiation in detail, of ten amendments to existing contracts.
- (3) Either:
 - (A) A 44-hour basic work week with a 9 1/2% increase in hourly rates so as to maintain take-home pay. In regard to monthly rated clerical employees there will be an understanding that a five-day actual work week may be granted by local arrangement in selected cases where the hours now actually worked are less than 44, on condition that the requirements of the service are projected up to 44 hours per week, or
 - (B) An increase in basic wage rates approximately equivalent in expense to that involved under plan A. This would average 8 1/2% cents per hour for all employees but it is to be graduated in three steps so as to provide for:
 - (1) A maximum hourly or monthly wage increase.
 - (2) Lesser amounts in specific cases where it is necessary:

Mr. Gordon solemnly warned the union leaders of the weight of responsibility they will be assuming if they refuse to accept the terms and call a strike. "The fact that a strike weapon in the railway is such a devastating one imposes upon those who propose to use it a grave and frightening responsibility far greater than any power given to Government even during our greatest national emergency," he said.

"Have a care," he cautioned, "that in winning an apparent victory you do not damage your own organization. If you force this issue to a conclusion through imposing upon the Canadian public the disaster of a strike, then we predict you will live to regret it."

"It may be thought," he continued, "that the risk of a strike will force out of the hands of railway management. On that point we would also urge labor to stop, look and listen. Railway management are best qualified to discuss and adjust working conditions and remuneration with their own employees, and if we fail to find a procedure whereby we can reach agreement between ourselves as reasonable people then we predict that the less intimate and less informed judgment of others will not in the long run be beneficial. The trade union movement has always been the first to

NAPOLEON and UNCLE ELBY by Clifford McBride



THE CENTRAL GUARDIAN

This column is reserved for news of local interest, but advertising of a newsy nature may be inserted at five cents a word, strictly payable in advance.

CRASWELL for Photographs.

HOWARD MACINNIS FOOT-WEAR at 175 Queen Street.

RADIATOR FLUSHING a specialty. Mallet's Battery Service.

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NAVY BUREAU RAINCOATS in all sizes arrived at The Fashion Shoppe.

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SEASON TICKETS for Old Home Week are now on sale at all the Drug Stores, Milton's Old Spain and Lambrose Bros.

CHURCH SERVICES—August 13th. New Glasgow, Christian 11 A. M. Cavendish Baptist 3 P. M. Paul L. Richardson, Minister.

JUST ARRIVED—Teena Page Back To School Cottons. Sinter's Ladies Wear.

OLD HOME WEEK SPECIALS at the Marie Elena Beauty Salon for this week only. 134 Richmond Street. Phone 2191.

REV. EDWIN WHITE, Montreal, will be the guest speaker at New Glasgow United Church, August 13th, at 11 A. M. Special music by Cavendish Quartette. Thank-offering for Women's Missionary Society.

ATTENTION HORSEMEN—We have in stock a number of pure wool horse coolers complete with hoods. Call and see them. Wm. Condon & Sons, 63 Queen Street Charlottetown.

WHOLESALE GROCERS. Confectioners and Stationers will close their place of business on Wednesday and Thursday, August 16th and 17th, at 12 o'clock noon in order that their employees may attend the Races.

MONTAGUE UNITED CHURCH—On Sunday, August 13th, Dr. MacKenzie will conduct services as follows: Trinity Church, Montague at 11 A. M. Lower Montague at 7:30 P. M.

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resting the present requests, Mr. Gordon told the negotiating committees of the unions, and he said that railway management not only accepts the belief that the railway worker is entitled to be paid on a comparable scale as in other industries, but is satisfied that not only are railway wages not seriously out of line but there are many classifications definitely above comparable wages in other industries. "With this general conclusion the boards of conciliation agreed," Mr. Gordon said, "and references to industrial wage increases confirm the conclusion. Those whose opinion has not been influenced by the mass of evidence already submitted are not likely to be swayed at this stage by further exposition of the facts."

Considering that the railways have gone so far beyond the reports of the boards of conciliation in concessions they have offered the men, Mr. Gordon said that to the railways the 40-hour week seemed to be the principal remaining point of difference.

Cites Conciliation Board

He emphasized that the railways do not resist the trend to a 40-hour week but as a service industry they cannot "on this particular point lead the parade in advance of the industries they must serve." He cited the conciliation board's examination of this point and commented, "It seems to me an irresistible case is made in the majority reports against the institution of a 40-hour week in the railway business in Canada at this time. This condensed judgment ought to convince anybody who is open to conviction. It bears out that in the United States the 40-hour week was not put into effect in railway operations until it had been overwhelmingly adopted in other industries."

For the railways, Mr. Gordon pointed out to the union leaders that there has been no deliberate exploitation of labor in the railway business and how there are many instances where the railways were much more advanced than other industries, not only in wages but conditions of employment. "The attitude of management for many, many years," he said, "has been consistently to give labor a reasonable and fair deal. Indeed, on both sides, labor and management, there has been a tradition of enlightenment with moderation and restraint."

"But to be frank," Mr. Gordon stressed, "management is of the opinion that this sort of attitude is not now being exhibited. We question definitely that the union representatives are bargaining in good faith. Our experience in our discussions with you leads us to believe that each suggestion made by us in an effort to effect a settlement becomes a lever for probing will further concessions. It must be remembered that we have responsibilities not only to our employees but as well to the public at large who are entitled to railway service at reasonable cost and on a basis to meet their requirements."

Not Sole Reason

Inability to pay has not been made the railways' sole reason for

JIMMIE'S TAXI Phone 525.

MRS. JOHNSTON'S LADIES' WEAR—Final Clearance Sale.

CAR INITIALS—All letters at Tanton's.

NEW WILLIS PIANOS, smart in design, rich tone. Price right. Toombs Music Store.

NEW FALL SKIRTS in Wool Jersey Checks, etc., arrived at The Fashion Shoppe.

H. J. A. BROWN'S Chirophy Office will be closed until August 21st.

CUSTOMERS ATTENTION—Your Teena Paige Dresses have arrived. Kennedy's Ladies Wear.

GENERAL ELECTRIC washers, Kettles, irons, toasters, floor polishers. Vacuum Cleaner \$49.50. Radios \$19.95 up. Toombs Music Store.

POWELL UNITED CHURCH—Services August 13th. Bunbury at 11:00 A. M. Mount Herbert at 2:30. Powell at 7:30. The Minister, Rev. A. S. Weir, will conduct all services.

CHURCH SERVICES—August 13th. New Glasgow, P. E. I. 10 A. M. Bible School. 11 A. M. Worship Service. 8 P. M. Cavendish Baptist. Rev. Myron O. Brington of Moncton, N. B., Guest Speaker. Everybody welcome.

PRESBYTERIAN CHURCH IN CANADA—Sunday, August 13th, will be as follows: Marshfield 11 A. M. Harrington 3 P. M. Mount Stewart 7:30 P. M. Mr. H. Malcolm Lott.

INSECT REPELLANT LAMPS—Reduce attraction for insects up to 92% for your porch or summer cottage. Get your Insect-A-Lite Lamps at Chappell & Co., 161 Queen.

UIGG, HAZELBROOK, CROSS ROADS—Services for Sunday, August 13th. Uigg 11 A. M. Hazelbrook 3 P. M. S. S. 2 P. M. Cross Road 7:30 P. M. Alexandra S. S. at 10 A. M. Rev. Russell Carr will be the speaker.

AUGUSTINE COVE SCHOOL—Grade VIII Examinations. Those successful in the standardized tests in Augustine Cove School, Grade VIII, are as follows, out of a possible 250 marks: Beth Carruthers 201; Erma MacWilliams 136. A great deal of credit is given to their teacher, Miss Helen Reid of Hope River.

CHURCH NOTICES—St. David's United Church, Georgetown, Sunday at 3 P. M. special preacher, the Rev. Dr. J. Sutherland Bonnell, minister of Fifth Avenue Presbyterian Church, New York. Guest soloist: Miss Elizabeth Bonnell. 11 A. M. Sturgeon, Rev. Sidney J. Boyce, B. A., Minister.

THE PRESBYTERIAN CHURCH IN CANADA—Services for Sunday, August 13th, as follows: Montague 11 A. M. and 7:30 P. M. Garding 2:30 P. M. Sunday School 10 A. M. Lorne Valley 11 A. M. Cardigan 1:45 P. M. Mr. Carl Currie, Student Minister at Blue Mountain, N. S., will conduct these services. Rev. F. N. Young, Minister.

WINSLOE PASTORAL CHARGE—Services Sunday, August 13th, are as follows: Princeton Road 11 A. M. S. School 10 A. M. Winsloe South 3 P. M. S. School 2 P. M. Winsloe North 7:30 P. M. S. School 10:30 A. M. Highfield S. School 10 A. M. Rev. J. R. Skinner, Minister.

TRYON PASTORAL CHARGE—United Church Services will be held Sunday, August 13th, as follows: 11 A. M. Tryon (Crapaud invited), 7:30 P. M. Cape Travers. Guest speaker will be the Rev. F. Stanley Sellick. Rev. R. L. Bacon, Minister.

CHURCH NOTICE—St. John's Presbyterian Church, Belfast. Rev. R. S. Quigley, Ph. D., Minister. Morning Worship 11. Evening Worship 7:30. The Minister will preach at both services. Prayer meeting in Flat River School Thursday, 8 P. M.

NORTH RIVER UNITED BAPTIST PASTORATE—Sunday, August 13th. Long Creek 11:00 A. M. Clyde River 2:00 P. M. Kingston, 7:30 P. M. Young People's Meeting this Friday at 7:30 P. M. Church meeting 8:30 P. M. Sunday Schools as locally announced. Rev. H. Barber, Pastor.

VALLEYFIELD — ORWELL HEAD UNITED CHURCH. Services Sunday, August 13th. Valleyfield, 11:00 A. M. Kilmuir, 3:00 P. M. Orwell Head, 7:30 P. M. Rev. Dr. Lauchlin D. MacDonald, of the University of Mississippi, U. S. A., will be the Minister for these services.

BREADALBANE PASTORAL CHARGE—Services Sunday, August 13th. North Granville 10 A. M. Pleasant Valley 11:30 A. M. Breadalbane 7:30 P. M. Rev. W. I. Green, Guest Speaker. Special music by the Vavendish Quartette at Breadalbane. Rev. W. B. MacPhail, Minister.

MURRAY HARBOUR UNITED CHURCH OF CANADA—Services Sunday, August 13th. Murray River 11 A. M. Belle River 3 P. M. Murray Harbour 7:30 P. M. The Rev. Dr. T. W. Hodson of Digby, N. S., will preach at the evening service. Rev. D. Wallace MacPherson, Minister.

CAVENDISH UNITED PASTORAL CHARGE—Sunday, August 13th. Stanley Bridge 11 A. M. North Rustico 7:30 P. M. The New Glasgow Auxiliary of the W. M. S. will hold a Thank Offering Service in New Glasgow United Church 11 A. M. when Rev. Mr. White, B. A., of St. Matthews' Presbyterian Church, Montreal, will be the Guest Speaker. Sunday School—Cavendish 10 A. M. in Baptist Church, North Rustico 6:30 P. M. Rev. George Gough, Minister.

Among The Farmers

Federation of Agriculture News

Marketing Progress

The proposed Potato Marketing Plan has been approved by the Provincial Board and forwarded to the Government for action. During the week the co-operative dealers met and appointed their panel of three nominees. The private dealer adjourned their meeting to give further study to the regulations, with the idea of meeting again shortly and taking a definite stand on the matter.

It is probable that an open meeting of the dealers and producers will be held next Friday with Mr. L. R. Stevens who is a member of the B. C. Vegetables Marketing Board and also secretary of the B. C. Federated Shippers. Mr. Stevens was one of the larger private dealers in B. C. at the time the marketing plan was started and is in a position to explain the operations of a Marketing Board from the standpoint of the trade.

The New Brunswick plan is at about the same stage as ours, awaiting proclamation by the Government. In Nova Scotia the vote has not yet been completed but indications are that the majority of the larger producers have voted showing wide-spread support of the producer-marketing plan.

The legality of the regulations has been approved and it is hoped that our prediction of having the potato boards in operation by September 1st will be realized.

Dairy Meeting

The Dairy Farmers of Canada will meet in Ottawa next week to discuss the publicity program and to decide on a national policy with respect to butter substitutes.

Our local President of the Dairywomen's Association, Mr. Profit will be attending the meeting.

Maritime Co-operative Development

At a largely attended Conference in Moncton during the past couple of days, representatives from the four eastern provinces discussed the past year's operations of Maritime Co-operative Services Ltd.

The directors reported an approximate million dollar volume of business and the expansion into many new fields during the year. This included the construction of a modern feed mixing plant with chemical testing facilities.

It was interesting to note the spirit of co-operation that existed and the definite scrutiny by the delegates of all the business operations. It was also encouraging to see the Ministers of Agriculture, their deputies and other leading officials from N.B. and N.S. attending and supporting this people's project, as well as Government officials from Newfoundland and the Dominion Department of Agriculture.

Hon. Mr. Taylor from New Brunswick gave a short review of his trip to Europe and emphasized the progress made in the Scandinavian countries by the farmers themselves through their own organizations.

Exhibition

A record turnout of livestock is expected at the Exhibition next week. Many new breeders are expected to exhibit which will add greatly to the competition and interest. The swine exhibit is expected to be one of the best shows and closest competitions ever held in Canada.

The Federation and Dairywomen's Association will have their annual booth displaying Island Dairy Products and the Women's Institute, expect even a more successful show than last year. There have been over 500 entries in the cooking class.

Rural Telephone Inquiry

We have received word from the Public Utilities Commission that the Telephone Bill recently submitted is now under consideration. The Commission has been endeavoring for some years past to cope with the problems of rural telephone service, and has made inquiries as to methods employed

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Dorothy Dix Says — Continued from page 2

never know when we open the doors of our hearts for it to enter whether we are entertaining an angel who blesses us with its presence or a devil who will destroy us.

Practically every man and woman who marry are wildly in love at the time and think they cannot live without each other, yet look how often they were mistaken in their sentiments and have come actually to hate each other.

The young are particularly apt to make the mistake of thinking they are in love when they are not, because they are so sloshing over with sentiment, and so in love with love that they can throw the beautiful cloak of their romance over any member of the opposite sex who comes along.

So watch your step. Check and double check your emotions when your heart begins to go pit-a-pat, but no matter how careful you are, or how much you vivisect your thrills, you will never be able to tell beforehand whether what you are experiencing is a passing fancy or the grand passion. At the last you will have to trust to luck.

DEAR MISS DIX: I am very much in love with a man and anxious to marry him, but he has no work and makes no effort to get any, so we must wait. His parents are poor, but they are glad to support him. He says he adores me and he is good and kind and a wonderful companion and he wants to marry me, but he does not try to find work. I love him so, but am I being a fool to wait until he gets ready to marry me?

ANSWER: Your Weary Willy certainly seems a poor prospect and a doubtful one as a husband. Evidently he loves his ease better than he loves you, or else he would hustle out and get a job. The real and final test of love, the one that is strong enough to draw money on at the bank, is not the vows of devotion that a man swears to a woman, nor even his being a pleasant and gallant companion, it is his willingness to work for her, his willingness to take the burden of her support on his shoulders.

DOROTHY DIX cannot reply personally to readers, but will answer problems of general interest through her column.

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