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**Carter & Co.
Limited**

**Sir Henry On
Co-operation**

(Special to the Guardian)

TORONTO, Oct. 17.—Unqualified support of the theory of the co-partnership of labor in industry was given this morning before the American Federation of Labor convention now proceeding here by Sir Henry Thornton, president of the Canadian National Railways. Sir Henry created an intense interest when he told the labor leaders of the contingent that the national system had put the theory into practice and obtained results well worth the effort. After proving his argument statistically with figures from the Canadian National Railways, he warned his audience that such a policy as he discussed would not reach full fruition in a few years. "Such large potentialities involve much preaching, considerable conversion and a period of trial, but if embarked upon a progressive improvement will be found increasing in geometrical proportion if it should finally develop that the partnership theory in industry has banished contention and enthroned tranquility and peace. It will be that the nations of the earth will learn the same lesson and a greater spirit of consideration and cooperation govern our international relations.

Perhaps here lies the true road to the banishment of war and the establishment of perpetual peace," was the truly remarkable picture he drew in conclusion.

At the outset of his address Sir Henry Thornton reviewed the status of labor through the ages. After a hard struggle to organize, labor now found itself upon the threshold of a new and better relationship which he described as the partners. The future contact between capital and labor and between the employer and employees will in decades to come find its greatest progress and its finest expression in the era of partners, he prophesied. He stressed the essential nature of labor in production that no great general had ever won victory with a discontented army and that "labor has won its right to partnership and sagacious capital will welcome such a partnership."

Briefly he described the cooperative movement of the Canadian National Railways whose objectives were continuity of employment, kindly and satisfactory relationship between the railway and shop employees, improved output with reduced unit costs, introduction of men into shop administration and providing outlet for employees ingenuity, more curate conception of each side of the others point of view. "All of these objectives have been measurably achieved and certainly the results have been well worth the effort!"

he continued. Seventy-three percent of employees suggestions for improved shop conditions have been accepted and 15 percent were still under consideration, all the shops of the railway embracing 16,000 men were included in the cooperative plan. The improvement in employment continuity had resulted in raising the average earnings of all employees in all shops by about \$150 per year, per employee.

Demonstrating his faith in the cooperative plan, Sir Henry said, "In fact I can almost visualize the day when the entire staff of the Canadian National Railways in all departments will be cooperating under appropriate cooperative partnership plans. This means that so far as details are concerned the administration of the railway will become practically automatic. Responsible officers will be relieved of a mass of details and detailed supervision and will be enabled to devote themselves to the more important problems of the railway and to study the development of more efficient methods. Constructive functions of great labor organizations were not now dealing with domestic matters for the right to fair dealing and treatment had long been won and recognized."

He said further: "The greatest constructive work of labor organizations lies in the conception and development of those larger policies which form a foundation upon which to erect an enduring industrial structure which will best promote in its bigger sense the welfare of men."

At his second public speaking engagement today before the Empire Club at noon, Sir Henry took occasion to emphatically refute the words of a financial paper which recently referred to the Canadian National Railway as a dictatorship and Sir Henry Thornton cast in the role of dictator. "It is nothing of the sort," he asserted, "and the Canadian National Railways is as fine an expression of cooperative effort as is to be found in the industrial world." He went on to explain the democratic structure of the executive bodies. The Canadian National Railways represents the antithesis of a dictatorship. It is a cooperative movement in which all the men, from the humblest employee, the officers, the vice presidents and the directors, participate freely and frankly. Its success is due to that cooperative spirit and unity of effort.

In this discussion of the current problems of the National system the president touched upon the nature of its financial structure. He pointed out that when the Canadian National Railways was formed it brought together ninety-two different companies whose corporate existence was still alive. Their capitalization reached the colossal sum of \$1,328,000,000 against them was a scrambled set of mortgages whose security rested on widely different assets and whose guarantees were not even uniform. The records of these subsidiaries were found at the start in deplorable shape, he said. In the intervening years the financial tangle had been unscrambled and he was hopeful that at the next session of parliament a financial scheme would be presented on a broad and sound basis. It would secure the financial permanence of the peoples property and enable the railway to capitalize the financial improvements of the property which had been effected in the last six or seven years. With this done it would then be possible to relieve the national debt.

Hazelbrook Notes

Mr. and Mrs. Robert Coulson City, spent a very pleasant afternoon last week at the home of Mr. and Mrs. Henry Jenkins, Mt. Albion.

Mr. and Mrs. Harold Weeks who spent the past few weeks on the Island returned to their home in the United States.

Mrs. Alex Weatherbie returned to her home in Pownal after spending the week end here the guest of her daughter, Mrs. H. A. Jenkins.

Mr. W. L. Jenkins, Millview, loaded a car of turnips at Hazelbrook Station last week.

The many friends of Mrs. W. E. Wood will be pleased to learn she is steadily improving.

Miss Ada McDougall spent the past week in Summerside the guest of

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**Um-m-m-m
Perfect**

WHERE, oh where, have I tasted such vegetable soup before . . . when did such a delicious aroma as this come my way . . . A-ha-a-a! the dear old home "down on the farm."

The fields . . . the corn . . . the tang of vegetables in the air . . . carrots, peas, potatoes, turnips, simmering in the big black pot hanging over the kitchen fire. A-ha-a-a! . . . twice A-ha-a-a! I wouldn't have missed this for worlds!

And that's just what **CLARK'S VEGETABLE SOUP** is . . . a little bit of old-time soup. Better than Mother used to make . . . just that and nothing more!

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- MOCK TURTLE
- JULIENNE CELERY
- MULLIGATAWNY
- CONSOMME

Miss Annie Campbell.

Mrs. Roy Jones is able to be out again after her recent illness.

Mr. Theodore Ellis and Mr. and Mrs. Kent Jones motored to Hazelbrook last week where they spent a pleasant evening at the home of Mr. and Mrs. Lemuel Jay.

Miss C. Fraser, Vernon Bridge, returned home after a pleasant visit here the guest of her Aunt, Mrs. Samuel Ings.

Mr. Chester Acorn, who spent the summer here returned to the U. S. A.

Mrs. H. S. Jenkins and children of Mt. Albion spent a pleasant week in the city the guest of Mr. and Mrs. A. D. Fraser.

Miss Emma McDougall teacher here has returned home from a pleasant visit to Summerside.

Among recent visitors to the city were Mr. and Mrs. J. C. Wood, Mrs. W. J. McEachern, Mr. Eric Pendergast, Mr. Roy Jones and Mr. Walter Wood.

Mr. and Mrs. Cecil Wood, Royalty, were recent visitors to Mt. Herbert.

Ode followed by repeating creed. Roll Call was responded to by "the funniest scrape you ever saw anybody in which caused a great deal of fun." Minutes of last meeting read and approved. Reports of different committees read and adopted. Delegates then gave their report from the district convention. Owing to the fact that this meeting was one of business re the purchasing of a hall for the use of the Institute, a great deal of discussion and planning took place which made it necessary to hold the programme over for another meeting. Meeting closed by singing National Anthem after which a most delightful lunch was served by the members.

Mr. Elmer Myers motored through Cardigan recently.

Miss Jean Fraser, City and Miss Julia Carver, Mt. Albion motored to Keefer Lake last week.

Miss Viola Ballen, Waterside, was a recent visitor here.

Mr. F. Roberston, Mt. Albion, made a business trip to the city last week.—H.

FORTIETH WEDDING ANNIVERSARY

Mr. and Mrs. Rich Lord of Tryon celebrated the fortieth anniversary of their marriage on Thursday, Oct. 10th, 1929.

In the evening their home was filled with friends and relatives showing them with good wishes. During

the evening Mrs. Metcalfe of Victoria read the following address:—

Dear Mr. and Mrs. Lord. On this, the fortieth anniversary of your wedding day we wish to congratulate you on the measure of health and prosperity you enjoy.

We trust that God in His good providence may spare you both for many years to come and that every year may be bright and happy. We cannot forget your many acts of kindness among us from year to year.

We know of your unselfishness in times of sickness and of your untiring efforts to help in every good cause in our community and in token of our good will and best wishes we ask you to accept this small gift on behalf of your friends. Mr. and Mrs. Lord were then presented with a handsome clock for which they briefly expressed their appreciation.

Before dispersing the ladies served a dainty lunch and after singing "Blest Be The Tie That Binds" all returned to their homes.

Fall Colds
Beware the cold that starts in the fall and hangs on all winter. Use Minard's internally and externally to drive it away.

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