



NOTICE

The Hazelbrook Dairy Co. are prepared to receive cream by team or by rail in the Murray Harbor line. Freight refunded on rail shipments. Prompt cash returns monthly. For further information see or write the Manager.

A. W. JONES, Manager. Hazelbrook. 1195-9-26M1mpd.

FARMERS' NOTICE

We are prepared to buy any quantity of hogs on hoof, commencing Monday 15th Sept paying highest market prices.

We are buying Hogs every Wednesday at Hunter River Kensington Albany Station Summerside Tuesdays at Murray River. For information call

CANADIAN PACKING CO. LTD. J. M. ROOP, Manager Plant, Kensington Road Phone 553 and 532. 947-9-15-Mt.

NOTICE

The undersigned offers for sale the Kensington Sash and Door Factory with full plant of machinery including rotary and shingle saws, steam boiler and 45 H. P. engine (new). Also clearing out sale of building material at reduced prices including a quantity of panel doors B.C. flooring and sheathing and a large quantity of grooved and tongued spruce boards, hardwall plaster, brick and rough lumber.

One large two story, twelve room dwelling house and out buildings, two years old and one of same description nearly completed. Large ware house on railway grounds and several building lots all in the town limits. All real estate can be bought on instalments. Settlement of all accounts is requested on or before November 1st.

J. W. WARREN Kensington 1654-10-18M71.



Mail Contract

Sealed Tenders, addressed to the Postmaster General, will be received at Ottawa until noon, Friday, the 5th December for the conveyance of His Majesty's Mails, on a proposed contract for four years 6 times per week on the route Morell Rural Mail Route No. 1 from the 1st April next. Printed notices containing further information as to conditions of proposed contract may be seen and blank forms of Tender may be obtained at the Post Office of Morell and at the office of the Post Office Inspector, JOHN F. WHEAR, Post Office Inspector.

CANADIAN NATIONAL RAILWAYS PRINCE EDWARD ISLAND DIVISIONS Time Table in Effect, October 6th, 1919

Table with columns for Read down, Read up, and various stations including Charlottetown, Emerald Junction, Borden, Summerside, Port Hill, O'Leary, Alberton, Tignish, Mount Stewart, Morrell, St. Peters, Souris, Elmira, Mt Stewart, Cardigan, Montague, Georgetown, Charlottetown, Vernon River, Murray Harbor.

Suggested Scheme For Sharing a Farm

The following published in a recent issue of the Aberdeen Journal, won (1) Dr. White, a member of the staff of the Glasgow and West of Scotland College of Agriculture, a prize of £100 and a further prize of £100 from Mr. James Ismay, Blandford, Dorset, who is greatly interested in the idea of profit in a loss sharing as between farmers and their employees.

(By James Wyllie, B. Sc.) I. To improve the social, economic, and general relationships between employer and employees; to bring them to recognize that their interests are common and not antagonistic; and thereby to increase the total annual income or earnings of both employer and employees.

If there must be no feeling of compulsion on either side. The employer must admit the employees' claim to share in the profits as presently earned; the employees must admit that the increase in profits which is expected to accrue under a successful scheme of profit-sharing will be due to better organization and management on the part of the employer as well as to higher efficiency in the labour department, and therefore that the employer is equitably entitled to share in such increase.

(2) There must be a proper system of accounting. (3) The estimated employer and employees must follow the spirit as well as the letter of the scheme, and there must be no attempt on either side to snatch an unfair advantage either in drafting the terms of the agreement or in carrying them out. (4) The scheme should be as simple as possible, especially to begin with, on the principle that one is not to light or ring the bell, when the berth is in darkness.

A safety feature introduced is a device for holding down the upper berth which precludes any possibility of the upper berth closing when in use. Separate berth curtains are provided so that passengers in the upper berths will not disturb passengers in the lower. The kitchen has the latest steel range, facilities for washing dishes, and lockers enable passengers to store their food. Lavatories have received special attention and provide greater conveniences than the ordinary type. An electric thermostat heating control can be so adjusted as to regulate the temperature of the car, thus preventing overheating.

Thus with the introduction of the daily service of the Canadian National Lines between Toronto-Winnipeg-Vancouver, is the added convenience of the very latest type of tourist cars for second class passengers, who can enjoy a transcontinental trip in every comfort at minimum expense. 1722-10-22M61.

Bear Island, Aug. 26, 1903 Minard's Liniment Co., Limited. Dear Sirs,—Your Liniment is here today and we are getting a large quantity of your MINARD'S LINIMENT. We find it the best Liniment on the market making no exception. We have been in business 13 years and have handled all kinds, but have dropped them all but yours; that says itself; the others have to be pushed to get rid of.

W. A. HAGERMAN Tenders for Sheep and Lambs Sealed tenders will be received by the undersigned, up to 7 p.m. on Friday 31st inst, for the purchase of 350 sheep and lambs delivered at Balise Station. T. S. ROBERTSON, Sec. Lot 46 Institute. 1775-10-23-tsm31

OPERATION WAS NOT NECESSARY

"Fruit-a-lives" Restored Her To Perfect Health

153 PAPINEAU AVE., MONTREAL. "For three years, I suffered great pain in the lower part of my body, with swelling or bloating. I saw a specialist who said I must undergo an operation. I refused. I heard about "Fruit-a-lives" so decided to try it.

The first box gave great relief, and I continued the treatment. Now my health is excellent—I am free of pain—and I give "Fruit-a-lives" my warmest thanks".

Mme. F. GAREAU. 50c. a box, 6 for \$2.50, trial size 25c. At all dealers or sent postpaid by Fruit-a-lives Limited, Ottawa.

employees engaged by the week, month, half-year or year as well as regular day-workers, such as milkers. No employer shall be eligible who has not been in the service of the employee for a period of at least six consecutive months, but not necessarily full time. In the course of about five years this period may be extended to twelve months.

X. The profit as above determined shall be apportioned as follows:— (1) Ten per cent of the profits shall be placed in a reserve fund, subject to par. XI. (2) The remainder of the profit shall be divided amongst (a) the employer, (b) eligible employees, and (c) other employees in proportion to the total wages paid to each class.

(3) The proportions falling to eligible employees shall be added to the reserve fund. (4) Before apportioning the eligible employees' share, two per cent of the wage shall be added to each employee's wage after the first full year of service after the first full division shall be made amongst the eligible employees in proportion to the total wages as thus adjusted.

(5) The profit thus allocated shall be paid in cash.

IN THE EVENT OF LOSS XI. A reserve fund shall be set up as stated in par. X, but this fund shall not be allowed to exceed an amount to be agreed upon, such as one year's wages of employer and employees. If and when the reserve fund reaches the maximum the whole profit shall be apportioned and the amount falling to the ineligible workers shall be divided equally between the employer and the eligible employees.

XII. In the event of the year's working resulting in a loss, either (a) a loss shall be carried forward and no profit shall be divided until this loss has been made good, or (b) the reserve fund shall be drawn upon to the extent of the loss, but no more, or (c) the reserve fund shall be drawn upon to the extent of the loss, and also sufficient to pay not less than 5 nor more than 10 per cent on the wages of both employer and employees—all according to the state of the reserve fund and by agreement.

XIII. The accounts shall be audited each year by an auditor mutually approved by employer and employees, and his decision shall be final.

XIV. Before any employee shall be eligible to share in the profit he or she must agree in writing to the terms of the agreement as sketched above.

XV. One year's notice shall be given by either party in order to terminate the agreement, and in the event of determination the reserve fund shall become the property of the employer as a measure of compensation for the termination, while the scheme shows a loss without any reserve fund.

Note (1) The term "profit" has been defined for the particular purpose in view. (2) The above scheme is intended for tenant-farmers and their employees, but it could readily be adapted to suit the case of proprietor-farmers and their employees.

(3) It will be understood that in practice the agreement outlined above will require modification so that there may be no misunderstanding on any of the points raised.

(4) No attempts has been made to discuss the relative advantages of co-partnership and profit-sharing.

THE HIGHEST AIM IN LIFE A class of twenty-nine pupils in the Colorado School of Agriculture were asked when they started to college: "What is the highest aim of the citizens of this country in the field of economics?" Almost every student said it was to acquire wealth.

Two months later, after having studied the principles of economics, the same question was submitted, and written answers given in which eleven pupils said the highest aim is to secure wise cooperation; six thought it was to train for leadership; ten believed that the great aim should be to acquire efficiency; while two were of the opinion that as far as the question applies to the farming class the ultimate aim should be to get control of the markets; but the noticeable fact is that not one adhered to this original belief that the acquiring of wealth is the supreme aim in life.

INNOVATIONS Our grandmothers would doubtless have laughed us to scorn if we had suggested that the day would come when we should buy our sandals already molded and no longer make our own soap. Ready-made clothing carried its own stigma, and baker's bread was an abomination.

But we are so much more progressive than they? We accept many of the modern aids to the housekeeper, but the newest is always received with protest and distrust. What is to hinder, for instance, having our meat delivered already roasted and still

hot? The saving of fuel, as well as the dishwashing, would be considerable, and the cost should not be greatly increased. We think our methods of cooking are not the most convenient are nearly perfect. With a chest, four ble boilers, a pressure cooker and gas range, but why should our stoves be just the height to make one's back ache when stirring gravy? Why not the height of the pantry shelf? Why must we get down on our knees every time we look in the oven? Why not have glass covers to our saucepans and glass windows in our ovens so that we may see "what's doing" without disturbing the process? Why is the baby's crib six inches too low for convenience? Couldn't it be made adjustable so that one need not stoop and bend when caring for a sick child?

There is surely room for more improvements, and if all women would record their wishes and their discoveries we should make our homes more convenient places in which to work.

To Keep Window Draperies Clean For my chamber window draperies I get a loosely woven scrim that the sun and air can easily penetrate. I make the same for all the windows, putting the individuality into the rooms by the over-draperies, which I vary.

As the windows are all the same size my scrim draperies can be changed about from window to window, then by having one extra pair I can freshen one window each week. By making this a "continuous performance" throughout the year I keep my curtains always fresh and white.

The scrim is of excellent quality and can safely be put into the family wash. This method is much more satisfactory than letting all the curtains get dingy and then having a general washing.

The Bolivian Buzz.

So with dancing. If the jazz or the whizz or the buzz comes in, it means so many more guineas for the dancing mistresses, and so much more satisfaction for those who have the leisure and energy to learn jazzing and whizzing and buzzing. To be one of a hundred couples waiting a matter of no great pride, but to be in 1920 the only couple whizzing, when the characteristic whizz music is being played, to be envied by all the unfortunate who sit around and say to each other, "I think it's rather ugly, don't you?" and then in 1923 to be again among the pioneers, the only couple buzzing to the most fascinating of the buzz tunes—this is indeed happiness.

But they, these happy ones, must not flatter themselves that they are lovers of dancing. If they were, then their new dances would always be an improvement on the old ones, just as auction is an improvement (or, anyhow, designed to be) on bridge, and bridge on whist. They do not claim this for them. Nobody says the bingo was really a better dance than the tango that the buzz is a higher form of art than the jazz. Nor are they lovers of "dances," to whom the social accessories, the meeting of new and interesting people, the pleasant informality of the dance, are just what The Youth's Companion offers for 1920 really means. The contents of the new volume, which will include 8 serial stories, over 200 short stories, fifty or more articles by men of distinction, sketches and special de-

partment, would make 35 good volumes (at \$1.65 each) if published in book form. And there is now a uniform flat price of \$2.50 to all subscribers in Canada and the United States. If you subscribe as soon as you see this notice you will receive all the extras mentioned in the following offer, including many of Capt. Theodore Robert's Up-river Folk Stories. New subscribers for 1920 will receive:

1. The Youth's Companion—52 issues in 1920. 2. All remaining weekly 1919 issues. 3. The Companion Home Calendar, for 1920. 4. All the above only \$2.50 everywhere in North America.

THE YOUTH'S COMPANION 887 Commonwealth Ave., Boston, Mass

ONLY \$2.50 EVERYWHERE IN NORTH AMERICA

Twenty-five volumes of the best reading in weekly installments—far less than five cents a week. That is just what The Youth's Companion offers for 1920 really means. The contents of the new volume, which will include 8 serial stories, over 200 short stories, fifty or more articles by men of distinction, sketches and special de-

ship strictly limited to those who do the Bolivian buzz rather than the freestyle or Milwaukee buzz. No, they are certainly not lovers of dances or dancing. All they love is novelty. May they find it in the Peace Walk.

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Children Cry for Fletcher's

CASTORIA

Fletcher's Castoria is strictly a remedy for Infants and Children. Foods are specially prepared for babies. A baby's medicine is even more essential for Daby. Remedies primarily prepared for grown-ups are not interchangeable. It was the need of a remedy for the common ailments of Infants and Children that brought Castoria before the public after years of research, and no claim has been made for it that its use for over 30 years has not proven.

What is CASTORIA?

Castoria is a harmless substitute for Castor Oil, Paregoric, Drops and Soothing Syrups. It is pleasant. It contains neither Opium, Morphine nor other narcotic substance. Its age is its guarantee. For more than thirty years it has been in constant use for the relief of Constipation, Flatulency, Wind Colic and Diarrhoea; allaying Feverishness arising therefrom, and by regulating the Stomach and Bowels, aids the assimilation of Food; giving healthy and natural sleep. The Children's Comfort—The Mother's Friend.

GENUINE CASTORIA ALWAYS

Bears the Signature of

Chas. H. Fletcher

In Use For Over 30 Years

THE CENTAUR COMPANY, NEW YORK CITY

TO FOX MEN

I am now in a position to furnish you with an excellent boneless horse meat at a reasonable cost. Meat under veterinary inspection. 1665-10-18M71. P.A. FARQUHARSON Charlottetown.

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MENNENS SHAVING CREAM advertisement featuring an illustration of a man shaving and a product tin. Text: "Just the thing for warm weather when there's only cold water available. Men's is just as good with hot water as with cold. Made in Canada."

A. & W. NESBITT, LIMITED 5-10 GARLICK HILL LONDON, E. C. ENGLAND AUCTION SALES OF CANADIAN AND AMERICAN RAW FURS, SILVER, BLACK AND CROSS FOX A SPECIALTY. Auction Sales Take Place Three Times Each Year —in— January, May and October —also— Sales by Private Treaty Throughout the Year AGENT FOR UNITED STATES AND CANADA: ALBERT L. MONJO, No. 220 Fifth Avenue, New York City, New York, U.S.A. REPRESENTATIVE FOR MARITIME PROVINCES: LEONARD D. MacKENZIE, Truro, Nova Scotia. PRINCE EDWARD ISLAND OFFICE, E. H. MONKLEY, Summerside, P. E. Island. CORRESPONDENCE SOLICITED.