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THE EDUCATIONAL HORIZON
—A SATURDAY FEATURE—
PRESENTING NEWS AND VIEWS OF INTEREST TO TEACHERS AND ALL OTHERS SEEKING IMPROVEMENT IN EDUCATION

TEACHERS' SALARIES
In a recent issue of the "Horizon" number of our best teachers will remain in the profession. This can be done only by adopting a salary scale which will provide a living wage to teachers after a reasonable number of years service.
An analysis of the salary scale we presented to the Government will meet, we believe, with all the above requirements. We are making no extravagant demands. What we are asking for seems well within the range of our provincial financial resources. Our province has the lowest per capita debt in the Dominion. Our tax-paying ability is about equal to that of Nova Scotia or Saskatchewan. The average wage of teachers in P. E. I. is \$482. Taking the amount paid by the Government and by the Districts towards teachers salaries in 1940 and adding on the amount we asked for in our salary scale will bring our average salary to approximately \$668 per annum. That is still far short of most provinces. Manitoba had an average for nineteen hundred and forty of \$715; Alberta has a minimum of \$840; Ontario had an average for 1940 of \$1084; B. C. had an average for 1940 of \$1300. It would, however, bring us nearer in line with Saskatchewan which has a minimum of \$700 and with Nova Scotia which now has an average between \$675 and \$700. We might mention also that all over Canada there are negotiations underway for increasing teachers' pay. We rest our case with our Government members confident that they will receive a full measure of justice at their hands, and fortified with the belief that we have the support of the general public.

PROPOSED SALARY SCHEDULES FOR TEACHERS
FEDERATION'S PLAN
This plan was presented to the Macmillan Commission for consideration. Mr. Macdonald, General-Secretary of the P. E. I. Teachers' Federation, brought the plan up to date. His work follows.
Present Salaries Paid Teachers by Government
Male I—\$500.00; Male II—\$407.00; Female I—\$412.50; Female II—\$350.00

CLASS	INCREASE	NO. OF TEACHERS	AMOUNT	TOTAL
Increase to teachers with less than two years experience	Male I 50.00 Male II 40.70 Female I 41.25 Female II 35.00	14 11 38 137	\$ 700.00 447.70 1,557.50 4,795.00	\$ 7,600.20
Increase After two years	Male I 100.00 Male II 81.40 Female I 82.50 Female II 70.00	13 13 41 91	1,300.00 1,058.20 3,372.50 6,320.00	\$ 12,110.70
Increase after five years	Male I 300.00 Male II 244.20 Female I 247.50 Female II 210.00	8 15 25 89	2,400.00 3,663.00 6,187.50 \$ 31,310.50	\$ 31,310.50
Increase after ten years	Male I 600.00 Male II 407.00 Female I 412.50 Female II 350.00	15 19 35 62	7,500.00 7,735.00 14,437.50 21,700.00	\$ 51,370.50
Grand Total				\$102,391.90
Salary paid teachers Gov't and District Supplement 1940				\$272,197.68
Approximate salary for 1942 if scale adopted				\$374,599.53
No. of teachers 1940—875				
App. Average Salary if scale adopted 1942				\$555
Average Salaries other provinces 1940				
N. S.—\$612; N. B.—\$41; Que. not available; Ont. \$1034; Man. \$715; Sask. \$608; Alta.—\$695; B. C.—\$1302.				
N. B. Salaries in most other provinces have increased since 1940.				

MACMILLAN PLAN
This plan was proposed by the Royal Commission under the chairmanship of Dr. Cyrus Macmillan. The plan has been brought up to date, and appears below.
Present Salary paid to teachers by Government
Male I—\$500; Male II—\$407; Female I—\$412.50; Female II—\$350.

CLASS	INCREASE	NO. OF TEACHERS	AMOUNT	TOTAL
Increase to teachers under three years experience	Male I 50.00 Male II 40.70 Female I 41.25 Female II 35.00	17 14 43 160	\$ 850.00 569.80 1,773.75 5,600.00	\$ 8,793.55
After three years experience	Male I 100.00 Male II 81.40 Female I 82.50 Female II 70.00	12 13 40 92	1,200.00 1,058.20 3,300.00 6,440.00	\$ 11,998.20
After six years experience	Male I 300.00 Male II 243.00 Female I 247.50 Female II 210.00	8 16 28 79	2,400.00 3,788.00 6,930.00 16,590.00	\$ 29,708
After ten years experience	Male I 600.00 Male II 407.00 Female I 412.50 Female II 350.00	9 7 11 35	5,400.00 2,849.00 4,537.50 \$ 13,936	\$ 13,936
After fifteen years experience	Male I 900.00 Male II 607.00 Female I 612.50 Female II 500.00	7 6 11 23	6,300.00 3,642.00 7,137.50 9,800.00	\$ 24,440.50
100 per cent				\$34,404.50
Grand Total				\$93,940.25

GOVERNMENT PLAN
This plan, which follows, was proposed by the present Minister of Education and is now being discussed in the House by the members of the Government.
16. (1) The minimum salary which legally qualified teachers employed in schools supported and conducted in conformity with this Act shall be entitled to receive for the school year shall be as follows:
(a) Male teachers holding a superior first class license, the sum of five hundred and thirty-five dollars of which amount the sum of four hundred and thirty-five dollars shall be made up and paid by the district.
(b) Male teachers holding a first class license, the sum of four hundred and thirty-five dollars of which amount the sum of three hundred and thirty-five dollars shall be made up and paid by the district.
(c) Male teachers holding a superior second class license, the sum of five hundred and thirty-five dollars of which amount the sum of four hundred and thirty-five dollars shall be made up and paid by the district.
(d) Male teachers holding a second class license, the sum of four hundred and thirty-five dollars of which amount the sum of three hundred and thirty-five dollars shall be made up and paid by the district.

of which amount four hundred and ten dollars shall be paid from the Provincial Treasury and the balance of seventy-five dollars shall be made up and paid by the district.
(e) Male teachers of the third or lowest class, the sum of four hundred dollars, of which amount the sum of three hundred and fifty dollars shall be paid from the Provincial Treasury and the balance of fifty dollars shall be made up and paid by the district.
(f) Female teachers holding a superior first class license, the sum of five hundred and sixty-five dollars, of which amount the sum of four hundred and forty dollars shall be paid from the Provincial Treasury and the balance of one hundred and twenty-five dollars shall be made up and paid by the district.
(g) Female teachers holding a first or second class license, the sum of fifty dollars, of which amount the sum of four hundred and fifteen dollars shall be paid from the Provincial Treasury and the balance of one hundred and fifteen dollars shall be made up and paid by the district.
(h) Female teachers holding a superior second class license, the sum of four hundred and seventy-five dollars, of which amount the sum of three hundred and seventy-five dollars shall be paid by the Provincial Treasury and the balance of one hundred dollars shall be made up and paid by the district.
(i) Female teachers holding a second class license, the sum of four hundred and twenty-five dollars, of which amount the sum of three hundred and twenty-five dollars shall be made up and paid by the district.

The Wade Kidnap Case
By Leslie Cargill
Actually about two hours had elapsed since his escape. For most of the time he had bitterly blamed himself for the action. On a rainy contemplation it had the aspect of desertion. Should his absence have been discovered Fellicite would indeed have been in a sorry predicament to stand before her and the anger of the kidnapers.
However it was no use being sorry at there was some consolation in the knowledge that the man came back to her rescue with so much admirable support.
Arriving near the Manor House, the police party followed Broome over the wall into the grounds, while the remainder took up strategic positions in the room through the door of which he had called a reluctant "goodnight" a few hours previously.

MISSING "MR. JONES"
"No, I think you did the worst thing possible," said Major Mosson. "Up to the time of your getting into the kidnapers' hands, you had no reason why the three of you shouldn't have been released in the time of the raid."
Broome opened his mouth to reply, but though better of it, "That's more," Mosson went on. "It wouldn't have hurt you if they had vanished in the night, leaving you behind. Probably that was the intention, especially if it was to 'rub it in.' Broome said, deciding it was time to put in a word. "I can see we were wrong from the beginning. Going off without consulting you, I mean."
"That's as may be. From the police viewpoint I suppose it was. At least you had made contact. After that the thing to do was to keep quiet and use your eyes. It wouldn't surprise me to know that they intended to smuggle the three of you out and dump you on some lonely road as far away from the Manor House as possible."
"What if they had?"
"Why, your recognition of the place might really have come in handy there, especially if it had gone back, lullied into a state of false security."
"You talk like a book."
The Major replied, "Sorry, old man," he said. "I know how you must feel. Believe me, we are doing everything we can."
"Yes, I know. But what does it amount to? And what do the kidnapers intend to do?"
"Demand a further ransom, probably."
"You don't mean to say..."
"I do. According to their ideas they have been double-crossed. Miss Delbos is an additional hostage, and they'll use her to get their revenge. Apparently they have been treating Sir Timothy well enough. Nevertheless, I wish you'd had a word with him, or received some intimation from Miss Delbos."
"She'd have shown signs of agitation when I spoke to her through the door added to the delay. Fellicite Delbos, Sir Timothy Wade, the kidnapers, and \$25,000 in notes had gone."
"Then they hadn't the slightest idea what start they had gained, whether Broome's disappearance had been discovered almost immediately or whether it had been delayed."
"Not long after you'd cleared off, sir," Broome said. "The sergeant said, 'Seeing as how they've taken off most of their private belongings, it don't look as if they got in a panic. No harm in closing the road, though. Let's get back to a phone and I'll see what can be done.' Broome nodded, afraid to trust himself to speak. In his coat pocket was a wisp of cambric, embroidered with a dainty 'F.' A dismal reminder of the night when he had been picked up in the room through the door of which he had called a reluctant "goodnight" a few hours previously.

FIPPIE AND "CAP" STUBBS
CAP! CAP!
HAVE YOU SEEN ETHEL, MRS. BAILEY??
NO! NOR CAP, EITHER! I'VE RUN OFF TO HOLLYWOOD TO BE MOVIE STARS!
—AN' NOBODY'S SEEN 'EM SINCE—
OH, DEAR, OH, DEAR—
WHAT'S ALL THIS 'B?'
I'M HUNGRY
WELL, IT'S ALL YOUR FAULT! OUR CAR BUSTED UP!
TILLIE THE TOILER— TIMELY EXPERIENCE!
I MEAN IT, I'M CALLED TO THE ARMY!
BUT YOU CAN'T WANT ME FOR A MECHANIC GET A MAN!
I'VE TRIED ALL THE MEN ARE GOING TO THE SERVICE OR WAR INDUSTRIES
BUT I'M NOT TAKING ANY GARAGE JOB, SEE!
BE PATRIOTIC—WOMEN MUST RELIEVE MEN FOR WAR SERVICE
BUT I'VE NO EXPERIENCE
SAY YOU'RE GOING TO GET SOME EXPERIENCE RIGHT NOW
GOOD BIE!
OH, COME ON, RUBS LUSTROVER

W. C. T. U. NOTES
YOUR PLACE
Just where you stand in the conflict.
There is your place.
Just where you think you are useless.
Hide not your face.
God placed you there for a purpose.
Whatever it be.
Think He has chosen you for it.
Work loyally.
Gird on your armor! Be faithful
At all cost!
Whatever it be never doubting,
God's way is best.
On in the fight on to peace,
(Stand firm and true!)
This is the work which your Master Gives you to do.
REVIVING AND KEEPING ALIVE TEMPERANCE SENTIMENT IN THE CHURCH
Too often the Temperance Committee of the local church is inactive because the superintendent has no definite program. The experience of one New England church in dealing with this problem suggests a plan that is worthy a trial by other churches. In fact it appears that the idea has been adopted elsewhere and with good results, particularly in Maine.
Wesley Methodist Church in Worcester, Mass., with its million dollar plant and three ministers, decided to see what could be done to arouse their membership on the alcohol problem. The Temperance Committee of the church and the Temperance Committee of the church school worked out a "Temperance Declaration," herewith reproduced. On the reverse side of the card appears the "Reasons Why I Will Abstain."
They asked their pastor, Dr. George Heath, to preach a special sermon on the question, which he did.
At this service, the temperance declarations were distributed. The people were asked to sign them and put them on the collection plates.
These same declarations were taken into the senior department of the church school. During the week, they were presented at the meeting of every organization meeting in the church. For a full week this campaign was carried on. A permanent book record was secured, and all names were entered in the book. By the end of the week that book had nearly 800 names in it—all names of adults or high school young people who had pledged themselves to abstain from the use of alcohol.
The church plans to work this same program out again this winter in some form and to keep adding to that "Book of Temperance Declarations." It has had a tremendous effect. It is not just the effect of signing a pledge. It focused attention on the seriousness of the alcohol problem. It would be a worthy while plan for any church to take up.
SIX REASONS WHY I WILL ABSTAIN
I Because alcohol is a poison, a habit-forming narcotic drug.
II Because alcohol impairs success in any field.
III Because the problems of the world which I must help to solve, require a steady hand and a clear eye.
IV Because I am a steward of my life, my body and mind belong to God.
V Because I am responsible for my influence upon others.
VI Because the Church is against intoxicants and intoxicants against the Church.
Use This as a Marker For Your Bible.
TO DARE AND TO ENDURE
What is the temper of the British people, temper which has baffled friend and foe alike? It can be told the door if anything was wrong."
"So I should imagine. That should be some consolation."
Actually he was extremely perturbed at the new turn of events. Most alarming fact of all was the increasing impudence of the kidnapers, which might conceivably be followed by more ruthless methods. Against this was the slight advantage to the peace of having got them on the run.
(Continued on page 6, Col 8)

Annual Convention
PRINCE EDWARD ISLAND
TEACHERS' FEDERATION
PRINCE OF WALES COLLEGE HALL
Charlottetown
TUESDAY, WEDNESDAY, THURSDAY,
APRIL 7th, 8th, 9th.
TUESDAY EVENING 8 P. M. Open to Public.
Address by Dr. E. W. Robinson, Inspector of High Schools, Nova Scotia.
Subject—Changing Schools in a Changing World.
WEDNESDAY EVENING—Trial Scene Merchant of Venice by pupils of Georgetown High School.
Vocal Solos, Physical Demonstration, Pupils of Miss Lella Worthy.
THURSDAY MORNING—Address by Hon. Mark R. McGuigan, Minister of Education.

by their actions in the months which lie between the crisis of the summer of 1940 and the crisis of the winter of 1942.
June 1940: When France fell Britain lay exposed to a peril more deadly than ever before in her history. The whole strategy of the war had to be remade overnight. On the very day hostilities ceased in France, the Prime Minister spoke for the people. "The House will feel profound sorrow at the fate of the great French nation and people to whom we have been joined so long in war and peace. There is no use or advantage wasting strength and time upon hard words and reproaches. We hope that life and power will be given us to rescue France from the ruin and bondage into which she has been cast by the might and fury of the enemy—and other causes." (June 25th, 1940)
There were no reproaches and no bitter criticism. The last word had been spoken. The British people look of their own island against invasion.
FRIENDS DOUBT FOES THREATEN
The job was an titanic that Britain's staunchest friends failed. The New York correspondent of a London paper wrote: "Curiously enough, it is the American people and not the British who at this hour seem to stand in need of encouragement." (The Daily Telegraph, June 18th, 1940). New York editorials speculated as to whether Britain could hold out until autumn, saying: "England is the stronghold against Hitler. It is our disaster if that stronghold goes." (New York Post, June 18th, 1940).
Meanwhile the enemy daily hurled his threats against Britain. The German radio broadcast in English said: "Imagine all those thousands crowded into the death trap. Think of them waiting for the Germans to come. Then, as the poor Nashville Christian Advocate.

WHY NATIONS FALL
Every civilization and nation that has weakened and gone down amid the wreck of fallen empires has failed not because of poverty or outside opposition, but because the people became soft and flabby through self-indulgence. Life must be toughened and made rugged through self-sacrifice, or no goodness or greatness is possible—mans to come. Then, as the poor Nashville Christian Advocate.

DELIVERIES
The new government regulations regarding deliveries to householders are necessary to conserve gasoline and rubber for war purposes.
In the future we will make two deliveries each day one at 10 A. M. to customers on North, Brighton and areas north and at 3 P. M. to Customers in areas south of Euston St. and south of Brighton Road. We believe this arrangement will allow us to give all our customers reasonably good service under existing circumstances.
We earnestly request that you cooperate with us by carrying small parcels and by anticipating your larger requirements a few hours in advance.
The ROGERS HARDWARE COMPANY LIMITED
By Edwina

TILLIE THE TOILER— TIMELY EXPERIENCE!
I MEAN IT, I'M CALLED TO THE ARMY!
BUT YOU CAN'T WANT ME FOR A MECHANIC GET A MAN!
I'VE TRIED ALL THE MEN ARE GOING TO THE SERVICE OR WAR INDUSTRIES
BUT I'M NOT TAKING ANY GARAGE JOB, SEE!
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