

Absenteeism Is Still Factor In War Plants

OTTAWA, Nov. 17.—(CP)—Canadian war workers who take an occasional day off on some trivial excuse are not as numerous as they used to be but are still a factor in limiting war production, National Selective Service officials said today.

Absenteeism is receiving close study by Selective Service officials but there is no indication there will be any deviation from the present policy of ensuring voluntary co-operation from employees to cut down lost time.

One of the best records so far has been reported by a Toronto plant which cut absenteeism from 14 per cent to 2.9 per cent, including workers who are away with permission because of illness or other legitimate reasons.

Before the whole absenteeism picture can be clearly viewed, officials said, it will be necessary to introduce a uniform recording system, either including all employees away from work or including only those who are absent without a satisfactory excuse. Lack of uniform figures has so far made accurate comparisons between industries or individual plants impossible.

Elliot M. Little, Director of National Selective Service, has stuck to a theory that the best solution to absenteeism, as to most employee-relationship production problems, is sound employee-employer relationships based on well-organized production committees or plant councils. Selective service spokesmen said the conditions existing in plants which have shown the most improvement lend support to this belief.

In Great Britain penalties are provided for workers who continually stay away from work without a satisfactory reason. There has not yet been any official indication that this policy is likely to be adopted in Canada.

Some plants post on the bulletin board every day the names of employees who are absent. Others post daily production objectives and results achieved, drawing attention to the effect of absenteeism.

In one plant employees who are absent receive pay for the day they were away—in German currency.



Col. H. J. B. Keating, Director of Transport and Movement, who has awarded the Croix Militaire Belge to the Belgian Legation Nov. 3. The award was made by the Belgian Government in appreciation of aid given the Belgian Forces in this war. He is a veteran of the First Great War and already has seen service overseas in this war.

Winter Pig Feeding

(Experimental Farm News)

In the winter feeding of market hogs more care and attention are needed than in summer production. The pigs are generally housed under less natural conditions and there is not the same variety of feeds as in summer. Thus management and feeding of pigs are important items. Management includes the provision of dry, clean, reasonably warm quarters with scope for exercise. Feeding must take into consideration the fact that pigs only get what they are fed and thus, for proper development, a complete, properly balanced feed mixture is necessary, states Edward B. Fraser, Animal Husbandry Division, Central Experimental Farm, Ottawa.

Housing of pigs need not be elaborate. However, it is essential that the pigs have a dry, warm, draught-free bed. In a warm barn the bed may be a corner of the pen which is boarded off so that it can be properly bedded with straw. In a cold barn, a sleeping berth is desirable in order that the pigs have a warm place to sleep. The wise feeder also makes sure that sufficient pen space is available for the pigs to exercise freely.

Proper feeding seems to be the most important item in successful winter pig production. First of all, a suitable, well balanced feed mixture is necessary, and care must be taken in feeding it. Under most conditions the common grains, oats, barley and wheat will be the basis of the feed mixture. Wheat is being more commonly used now in feed mixtures for market hogs. In order to make rapid and economical gains, feed a protein supplement with the grain. Skim-milk and buttermilk are ideal for this purpose and 2 to 3 pounds are fed with each pound of grain. Lacking milk, tankage, fish meal or a mixed protein concentrate can be used.

Minerals and vitamins are also important in winter pig feeding. A simple mineral mixture composed mainly of limestone, bone meal and salt can be mixed with the grain mixture. Because green feed is not available for winter feeding, alfalfa or clover hay or mangles in small amounts will prove valuable. As a precaution for rickets, cod liver or pichard oil is recommended.

G-Men Kept In Touch By Unique Quarterly

OSHAWA, Nov. 17.—Believed to be unique among Canadian publications is a new, illustrated magazine "The Front Line" which General Motors of Canada sends to some 2,000 former employees now in the armed forces. Hundreds of appreciative letters from overseas indicate that the men welcome this medium of keeping in touch with their friends back home.

Contents of the most recent issue of "The Front Line" are calculated to make interesting reading, especially for those on overseas service. News stories cover the new Alaska highway, pro hockey previews, and GM war production. Briefers items discuss rationing, selective service and the "Victory Loan" campaign. Another feature is "Army Daze" and amusing chronicle of a rookie's experiences in the army. The magazine also devotes letters received from former GM men in the Navy, Army and Air Force.

A pilot officer in Britain writes to say that "my personally escorted one of these Scotch lassies home." A stoker writes about convoy duty in Russia. A trooper tells of Commando training in Wales, and a sergeant in the tank corps reports that "it is good to get news from our friends at home." In contact with the former employees is maintained in other ways. "The Front Line Address Book" enables old friends and associates to keep in touch with each other. Then at Christmas, each GM man overseas receives a parcel preked with good things from home.

EVERY LITTLE HELPS

CHERTSEY, England.—(CP)—When H.M. corvette Dianthus rammed and later sank a U-boat the fire party had taken the rifles and revolvers and fired at the enemy vessel. But one man, the commandeer said, found a locker of potatoes and peeted the U-boat with spuds.

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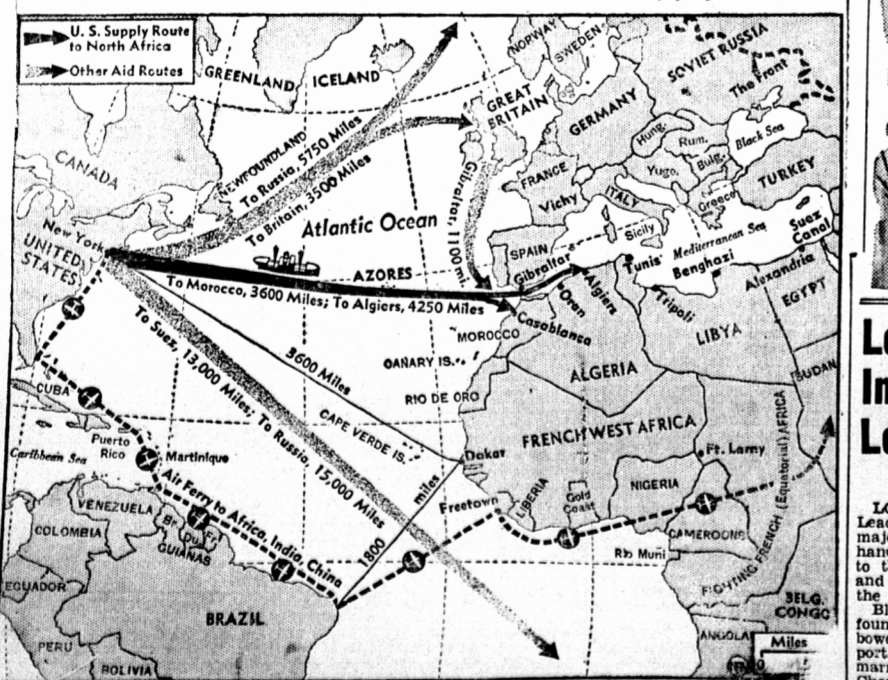


BRIG.-GEN. E. DE B. PANET, C. G., D.S.O., Brigadier-General E. de B. Panet, C. M. G., D. S. O., D. O. C., M. D., was a recipient of the Croix Militaire Belge at the Belgian Legation here, Nov. 3. He was one of a group of Canadian Officers honored by the Belgian Government in appreciation of a given the Belgian Forces in this war.



NEA Radiophoto) B. was "destination unknown" when these American soldiers boarded ship at an undesignated port of embarkation. But they soon discovered they were part of the greatest invasion armada in history, which included a protective circle of battleships and other heavy warcraft, carriers, transports, swift motorboats and landing barges. The men did not know their destination until a few hours before they clambered into the barges for the great assault of North Africa.

Seizure of North Africa Shortens U. S. Supply Lines



Occupation of French North Africa by U. S.-British forces has chopped thousands of miles off the U. S. production front than the Egyptian battle area, reached via south Africa. If the axis is driven from Libya, these shorter supply lines may feed second front bases all along the Mediterranean's southern shore—potential jumping off point for an allied invasion of Nazi-held Europe.

MARIA MONTEZ, Universal Picture Star

JUNE HAVOC, R. K. O. Radio Picture Star

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LUCILLE BALL, R. K. O. Radio Picture Star

Leadership In English League Changes

LONDON, Nov.—(CP Cable)—Leadership in two of England's major football leagues changed hands Saturday, Liverpool moving to the top of the northern section and Arsenal regaining first place in the southern.

Blackpool, winners of 12 straight, found the 13 fix too much and bowed 2-2 to doughty little Southampton. Liverpool with only a tie marring its perfect record, beat Chester 5-1 and now hold a point advantage.

Arsenal blanked Queen's Park Rangers who had led the southern section for a week, 3-0, before the day's biggest crowd of 146,000. Chelsea who beat Reading 4-1 and

Rendezvous With Death

They have a rendezvous with death—these merchant seamen of ours! They come back to our homes for brief visits, too.

John was home last week and milked the cows and did all the farm chores that he used to. Said he really felt happy in doing the same old things.

To-day, bright-eyed and smiling, he left on the four o'clock bound for Montreal and then Halifax and then—dear God, who knows? He really wasn't sad about leaving, you they are ashore with wolens and

"What now, son?" we said, and he answered, "Well, dad, there's a job to be done and I guess they'll put me where I'm most use", and off he went, with a wave of the hand.

Every day, from every province of Canada, lads slip away—just like that! And we sit here and wonder, and grieve maybe, and trust they'll be brought back to us. It's right and proper to wonder and care, folks, but do we do anything but wonder when they'll be back?

Do we really worry about them? Sure, we are sorry, but do we do anything, apart from letters and parcels, to let them know we're thinking of them all the time? There's an organization that does do its best to let them know they are thinking of them all the time. It's the Navy League, of which the Divisions of this Province are an important section.

The Navy League sends to them when they are at sea—dirty bags and comforts and woolens and magazines and books. The Navy League, too, looks after them when they are ashore with wolens and

comforts and reading matter. We can let our boys know that we are thinking about them all the time by supporting The Navy League, which represents us to them.

The purpose of Navy Week which opens on Sunday, November 22nd, is to focus attention upon our gallant men of the Sea and the work which The Navy League is doing. Climb on the bandwagon, neighbour, and support your Navy League Division now and always.

TORONTO, Nov. 16.—"The Divisional branches of the Navy League of Canada are already doing a wonderful job in collecting, sorting and dispatching magazines and books to our men of the sea at Atlantic ports—I mean sailors touching or sailing from Atlantic ports," said a Navy League official to-day.

"Out of sixty Navy League Branches recently established in Ontario already some thirty branches have recognized the entertainment needs of the sailor and are doing their part in seeing that he is looked after as far as reading material goes and as far as phonograph music goes, too."

"This letter from a Royal Can-

ad'an Nava; explain tells the tale of what we are doing, really—it says, "Thanks very kindly for your letter of recent date pertaining to a phonograph for our ship's company. This would be greatly appreciated, and I feel deeply grateful to you for making this generous offer. I would also like to express again what a wonderful help you and your organization have been to me here in my work. The many books and magazines you have sent from time to time have been much appreciated. When one is faced with the problem of entertaining many hundred English boys in a French city, one can then begin to realize just what this service has meant. Please do accept my sincere thanks. I trust that in the years to come many of these lads may have an opportunity of expressing their appreciation for your help to them in their lonely hours."

Books, magazines, playing cards, phonographs, scrap books are urgently needed at each Division of The Navy League. Look up your local Navy League headquarters, get to know its people. Maybe you can help them.

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