

DEAR SANTA:  
She really prefers  
**KAYSER**  
(she buys it for herself)

### HOSIERY

Count on Kayser to make beautiful stockings. Silk stockings are scarce. We still have a few. New "non-silk" hosiery is sheer, shapely and durable. \$1.00 and up.

### GLOVES

The kind that look expensive, cost little. Kayser gloves are famous for their excellent fit, smart designs and long-wearing qualities. \$1.00 and up.

### SLIPS

Figure-moulding, tailored slips. Cut differently to fit perfectly. Made of the finest fabrics procurable. Rayon taffeta, satin and Frost Crepe. \$2.00 and up.

# MOORE & McLEOD Limited

## Trinity United Church

TUESDAY, DECEMBER 9th  
Mission Band  
Chamaine Chorus Rehearsal  
Social Hall

## Pilots Messes Put Air Crews On Same Bases

CAPE TOWN, Dec 8 (CP)—Royal Air Force units in the Western Desert of North Africa, base of the fighting squadrons now operating in Libya, are meeting an air crew-wide anomaly among British air crews by operating "pilots messes" instead of separate officers and catering arrangements for pilot officers and sergeant-pilots.

Richard Capell in a dispatch from Cairo to The Cape Times says: "Officers' messes of the R.A.F. squadrons have been reduced to sergeant pilots' messes. That is to say, during the Royal Flying Corps days, when all pilots and sergeant-pilots were messes together, as they do today in the South African Air Force.

Many Advantages  
A senior air officer told me that the principal, though not the sole reason for the order was that by going after an operation, to a separate mess sergeant-pilots missed not only invaluable discussions on the details of an operation but also instruction on larger questions thrown off in conversations by visiting officers.

I personally have gained the strong impression through considerable acquaintance with fighter squadrons that this new order will bring other advantages, not only in the way of administrative convenience within the unit, but also in regard to fighting discipline.

Mess Charges  
The defenders of the established old system urge, among other things, that officers' heavier mess bills cause sergeants to prefer N.C.O. rank. But the answer is that if mess bills are too heavy for sergeants they are surely excessive also for junior officers.

I know an R.A.F. mess in Eastern Egypt where mess charges are \$35.00 a month, excluding drinks. If such a mess is deterred from applying for commissions, then obviously reforms in the running of the messes are overdue.

It is no doubt true that many sergeant pilots in the pre-war R.A.F. had no wish for higher rank, but all that now is changed. In a wide acquaintance among desert sergeant-pilots who had no ambitions towards officers' epaulettes

## NOTICE

We request payment, before December thirty-first, of all accounts due us. All interested please note.

**Fennell & Chandler**

## VISIT TO SANTA CLAUS— Over the Moon

They all jumped into the big ship and away they flew.

Soon they could see the woods far, far below. They looked very small.

Up over the moon they went. Then flew right for the North Pole.

At last they began to come down. "Here we are," said Starbright.

## CENTRAL GUARDIAN

This column is reserved for news of local interest, but advertising of a newsy nature may be inserted at 5 cents a word, strictly payable in advance.

CRASWELL for Photographs

CONFEDERATION LIFE INSURANCE L-978

COOKS for Christmas photo graphs

MUSIC CLUB TONIGHT, Charlottetown Hotel. Carols. L-325-12-9-11.

SCREENED COAL AT \$7.75 PER TON—A Pickard & Co., are unloading several cars screened coal from River Hebert at \$7.75 per ton. L-313-12-8-31.

FAMILY BEREAVED—Mr. James Mahan received the sad news yesterday that his brother, Thomas, had died in Boston.

PLATINUM SILVERS and marked Silvers of finest quality; 15 males, 10 females will be offered by the Island Platinum Fox Company at Auction, Summerside, 1 P. M., December 13th, Labor Union Hall. L-277-9-12.

THREE SONS IN ENGLAND—Mrs. John MacKay, Stanley Bridge, received cables from her three sons, Pte. Wendall MacKay, Tpr. Kenneth MacKay and Sgt. Donald MacKay, announcing their safe arrival in England.

THE AUCTION SALE OF C. L. Boyer, Georgetown Royal, Silvers and farm implements on Thursday, December 11th. Sale to start at 12 o'clock. G. H. Nelson, Auctioneer. L-331-12-9-11.

ENGAGEMENT—Mr. and Mrs. H. E. Price, of Quebec, announce the engagement of their daughter, Sheila Hope, to Lieut. David Douglas Ross, Royal Canadian Ordnance Corps, son of the late Walter D. Ross, of Kinross P.E.I., and of Mrs. Ross of Boston, Mass. The marriage has been arranged to take place quietly on Saturday, December 27th.—Montreal Star.

NINE MILE CREEK.—The teacher's Study Group held their second meeting in Nine Mile Creek school on Friday afternoon, November 14th. There was a full attendance of the teachers. The meeting was called to order by the President, Ivan Wilson, and the minutes of the previous meeting were read by the secretary, Bertha Redmond. There was quite a discussion on the questionnaire, after which a paper on Drawing and Art was read by the Misses Jean MacDuff, Freda Burdett, Ruth Betts and Bertha Redmond. When the business of the meeting was over, the teachers discussed their individual problems. The meeting then closed by the singing of the National Anthem.

WEDDING BELLS—A quiet wedding was solemnized at the home of Mr. and Mrs. W. R. Brennan, 233 Kilbride Ave., Winnipeg, Nov. 15th, at 7 p. m., when Elizabeth daughter of Mr. Bell and the late Mr. David Bell, Hopefield, Prince Edward Island, became the bride of Albert James Fahy, son of Mr. and Mrs. Stephen Fahy, Stone, Sask. Rev. Stanley Knowles performed the ceremony. The bride wore a grey tailored suit with navy blue and a corsage of red tulle roses. Her attendant, Miss Inez Fahy wore a white dress with black and a corsage of cream Tulleman roses. The bridegroom was attended by Mr. Harry Blair. A buffet luncheon was served after which the couple left on a short motor trip. They will reside in Winnipeg.

APPOINTED A CHAPLAIN—Reverend Patrick W. McQuaid, pastor of St. Michael's parish at Leduc, Alberta, has been appointed a full time Chaplain with the Canadian Army Forces at Petawawa Military Camp, Petawawa, Ontario, and at the Scholastic O. M. I. Edmonton. He was ordained to the Priesthood on October 21, 1923. The ordaining priest was the late Archbishop Henry O'Leary. In 1930, Father McQuaid supervised the construction of the new St. Michael's Church at Leduc, which now is one of the finest in the Archdiocese of Edmonton. He served with the R.C.M. during the last Great War. His younger brother, Phil, is now with the R.C.A.F. at the Manning Pool in Toronto.

Children cannot inherit tuberculosis, but they can "catch" it. Christmas Seal funds help to find the spreaders of the disease.

Persons  
Miss Helen McLeod, commercial student, Charlottetown, spent the week-end at her home in Brookfield.

Mr. Heber S. Myers, North Carolina, is visiting relatives and friends in Moncton, N. B.

Miss Mary Croken, R. N. left last week for Halifax, where she has entered the Cogswell Military Hospital, to begin her duties as nursing sister. Her friends wish her every success.

Private Raymond H. Brehaut who has been home on short leave visiting his father, Mr. Frank Brehaut, Alexandria, leaves this morning to join his company in the R.C.A. at New Glasgow, N.S.

Mr. Sterling Clarke of Clarke Bros., Mt. Stewart, was in the City yesterday on business. Sterling, together with his brother, Keir, are progressive young business men, operating three large general stores at Mt. Stewart, Montague and St. Peter's Bay.

Mr. and Mrs. Harry Dickinson of Charlottetown, P.E.I., have been spending a week here, guests of Mrs. Dickinson's father, W. F. MacMullin, Hartland, N. B. Mr. Dickinson has been enjoying some hunting trips in surrounding localities.—Fredericton Gleaner.

General Franz von Halden, chief of staff of the German high command, is reported killed in the Leningrad area by Soviet guerrillas. The Moscow radio claimed that two other German generals, a General Manikson and another unidentified, were also killed in the same area.

Have you eaten NEWPORT FLUFFS today?  
By GEOFF HAYES



# Ever Hear Of The "ATTIC" Gift?

It's the kind on which, it seems, little thought and time has been given—the trinket or useless thing that gradually finds its way to the Attic or the Rummage Sale.

USEFUL PRACTICAL Gifts are SO MUCH MORE appreciated and act as constant and happy reminders of you.

## CHECK THIS LIST Of Useful Practical Gifts For The Home

Gifts for the Home may be purchased on the convenient Holman Easy Payment Plan.

- ✓ Mirror
- ✓ Magazine Rack
- ✓ Nest of Tables
- ✓ Occasional Chair
- ✓ Occasional Table
- ✓ Ottoman
- ✓ Portable Lamp
- ✓ Pictures
- ✓ Reed Furniture
- ✓ Smoker's Stand
- ✓ Sewing Stand
- ✓ Bed Spreads
- ✓ Bedside Table
- ✓ Bicycle
- ✓ Silverware
- ✓ Secretary
- ✓ Rifle
- ✓ Radio
- ✓ Serving Tray
- ✓ Telephone Stand
- ✓ Toys
- ✓ Table Lamp
- ✓ Windsor Chair
- ✓ Christmas Seals
- ✓ Christmas Cards
- ✓ Christmas Decorations
- ✓ Coleman Lamps
- ✓ Book Ends
- ✓ Bridge Table
- ✓ Bridge Set
- ✓ Bed Lamp
- ✓ Blankets
- ✓ Baby Cribs
- ✓ Bridge Lamp
- ✓ Shot Gun
- ✓ Frigidaire
- ✓ Coffee Table
- ✓ Cushions
- ✓ Colorful Rug
- ✓ Dinnerware
- ✓ Candlesticks
- ✓ Clock
- ✓ Coffee Percolator
- ✓ Comfortable Chair
- ✓ Restful Mattress
- ✓ Boy's Wagon
- ✓ Console Table
- ✓ Cedar Hope Chest
- ✓ End Table
- ✓ Ferneries
- ✓ Footstool
- ✓ Fender Bench
- ✓ Fountain Pens
- ✓ Boots & Skates
- ✓ Coal Range
- ✓ Fancy China
- ✓ Fire Irons
- ✓ Glassware
- ✓ Hall Rack
- ✓ Kindergarten Sets
- ✓ Lamp Shade
- ✓ Toilet Articles
- ✓ ELECTRICAL
- ✓ Electric Dishwasher
- ✓ Electric Grate
- ✓ Electric Grill
- ✓ Electric Hot Plate
- ✓ Electric Heater
- ✓ Electric Humidifier
- ✓ Electric Iron
- ✓ Electric Range
- ✓ Electric Toaster
- ✓ Electric Toys
- ✓ Electric Vacuum Cleaner

## GIFTS FOR THE HOME

Bring Lasting Happiness to the Entire Family

**HOLMAN'S** 2 BIG STORES  
SUMMERSIDE & CHARLOTTETOWN

## Payment Of Cost Of Living Bonuses

The following memorandum has been issued with reference to increased cost of living bonuses:

Re: P.C. 9298—Wartime Salaries Order

As indicative of the interpretation to be placed on the various terms and provisions of Order in Council P.C. 9298 you are hereby advised as follows:

1. Jurisdiction of Order in Council P.C. 9298 and Employees who come thereunder.

Order in Council P.C. 9298 should be regarded as complementary to Order in Council P.C. 8253.

"Managerial and executive salaries" shall be deemed to include all salaries paid to any persons above the rank of foreman or comparable rank and the salary of such persons will be dealt with under Order in Council P.C. 9298.

The National War Labour Board may, however, regard as coming within their jurisdiction by virtue of Order in Council P.C. 8253, any person irrespective of the amount of his salary if, in their opinion, he is functioning in a capacity up to and including that of foreman or one of comparable rank and the Board issue an order accordingly.

Therefore, all employees not clearly of or under the rank of foreman or comparable rank should be regarded as coming within the terms and provisions of the Wartime Salaries Order unless or until the National War Labour Board declares such employees to be functioning in a capacity of or below that of foreman or comparable rank.

It will be noted that the Wartime Salaries Order permits an employer to pay, on his own volition, a cost of living bonus as from the 15th of February 1942 to any employee above the rank of foreman who receives less than \$3000 per annum. Therefore, if any employee in such category insists that, as a matter of right, he is entitled to have included in the cost of living bonus a cost of living bonus, our compulsory feature falls primarily within the jurisdiction of the National War Labour Board, and the employer, whoever is making the enquiry, must refer the matter for decision to the National War Labour Board. In other words, until such time as the National War Labour Board has rendered a decision as to whether or not such an employee is functioning in the capacity of foreman or of lesser rank our advice should be, in respect of all persons whose remuneration is under \$3000 per annum, that the employer may grant a cost of living bonus based on the cost of living

index as and from the 1st October 1941, but cannot grant any increased salary or wages.

As to all persons who, as of the 6th November 1941, are in receipt of a salary (inclusive of bonus) of \$3000 per annum or more, such persons shall be deemed to be above the rank of foreman or comparable rank, and, as such, not entitled to receive either any increase in salary or any increase in the amount of the bonus except under contractual rights as hereinafter referred to, over that paid prior to 7th November 1941. Moreover, such persons should be removed from the jurisdiction of the Wartime Salaries Order except by the decision of the National War Labour Board.

Amounts paid into pension funds by the employer should not be regarded as salary or bonus for purposes of the Wartime Salaries Order, although in computing salary prior to the 7th November, 1941, all contributions made by any employee to such funds, whether by deduction at the source or otherwise, are to be regarded as salary.

"Salary," as defined in Order in Council P.C. 9298 is initially to be considered as meaning those periodic payments which any employee receives for continuity of work not primarily dependent upon output. Unless unreasonably increased subsequent to the 6th November, 1941, or substituted for salary primarily with a view to defeating the purpose of Order in Council P.C. 9298, commissions shall not be regarded as salary.

Provided they are not charged as an expense for tax purposes, monetary Christmas gifts made to employees in an amount not ex-

### Announcing the Presentation of the Hilarious Comedy "Which Is Which" in 3 Acts by Liguorian Dramatic Guild

**HOLY REDEEMER HALL**  
Tuesday & Wednesday  
Dec. 9 & 10  
Admission 35 cents  
Tickets on sale at Reddin's Drug Store.

ceeding \$25.00 will not be regarded as salary under Order in Council P.C. 9298.

2. (a) Contractual right to bonuses.

"Contractual Right" as referred to in Section 2 of Order in Council P.C. 9298 means an enforceable contract made either at the time of employment or as a means of retaining the services of any employee who notified his employer of his intention to leave his employ, or in respect of whom the employer has

Continued on page 9, Col 1)

## BIG DISPLAY TOILETRIES

Yardleys just received both in Fancy Sets and Items, Ashes, Rosers and Evening in Paris, Minty, Derry, etc., etc., in Fancy Array. Call in and check our display.

## CANDY

Moirs in Fancy Packages, all sizes. Big variety of Moirs in bulk, 40 kinds. Lots of other Fancy Candies.

## SMOKES

In Fancy Packages, both in tobacco and cigarettes. Choose a pip here.

"CHECK OUR DISPLAY"

**J. Ernest H. Worth**  
143 Prince Street Phone 82.

## CHOOSE Christmas GIFTS HERE